

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Dete Filed 28-CA-106166 May 30, 2013

	Director in which the alleged unfair labor practice of	
a Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.
SECURITY CONSULTANTS GROUP, Inc., a subsidiary of Paragon Systems, Inc.		(602)943-7100
		c. Cell No.
d. Address (street, city, state ZIP code) 2432 W PEORIA AVE, STE 1210.  e. Employer Representative JOHN CLEMENCE		f. Fax No. (602)943-7103
PHOENIX, AZ 85029-4737		g. e-Mail jclemence@scgincorp.com
	Light car Care a	h, Dispute Location (City and State) Tucson, AZ
Type of Establishment (factory, nursing home, hotel)	J. Principal Product or Service	k. Number of workers at dispute location -110
contractor of security services	security services  is engaging unfair labor practices within the meanl	
practices are unlair practices affecting commerce  2. Basis of the Charge (set forth a clear and concl.)  During the last six months, Security C to bargain in good faith with Local 822 by, including, but not limited to, without for bid and implementing a policy of at (b) (6), (b) (7)(C) for dark posts.  3. Full name of party filling charge (if labor organiz INTERNATIONAL UNION SECURITY  4a. Address (street and number, city, state, and Z 1680 W THATCHER BLVD, SAFFOR		ragon Systems, Inc. (Employer) failed a Fire Professionals of America (Union) efusing to make open posts available ding, but not limited to, (Inc. (In
organization)	POLICE FIRE PROFESSIONALS OF AM	
DECLARATION     I declare that I have read the above charge a     my knowledge and belief.	nd that the statements are true to the best of	Tel. No.
By Sole Modelle	GALE HILDRETH	Office, if any, Cell No. (520)240-0157
(signature of representative or person making o		Fax No. (480)785-0658
Address: 1680 W THATCHER BLVD, SAFFORD, AZ 85546-3311	Data: 3/30/13	e-Mail spfpa_822@yahoo.com
WILLFUL FALSE STATEMENTS ON THIS CHA	RGE CAN BE PUNISHED BY FINE AND IMPRISO	NMENT (U.S. CODE, TITLE 18, SECTION 1001)

50227917

FORM EXEMPT UNDER 44 U.S.C 2812 INTERNET UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE FORM NLRB-501 NATIONAL LABOR RELATIONS BOARD Date Filed Case CHARGE AGAINST EMPLOYER 05/30/2013 28-CA-106191 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. (480) 949-8600 a. Name of Employer Western Professional Hockey League, Inc. d/b/a Gentral Hockey League c. Cell No. , f. Fax No. (480) 949-8616 d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mall Duane Lewis, Commissioner 6791 N. Sunset Blvd, Suite 200 Glendale, AZ 85305 h. Number of workers employed I. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Professioal Hockey League k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meening of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair tabor practices) During the last six months the Employer has interfered with, restrained or coerced employees in the exercise of the rights guaranteed in section 7 of the Act by, among other ways, filing and maintaining a lawsuit in the District Court of Dallas County, Texas, with baseless and retaliatory claims against Union (b) (6), (b) (7)(C) Full name of party filing charge (if labor organization, give full name, including local name and number) Professional Hockey Players Association 4b. Tel. No. (289) 296-5561 4a. Address (Street and number, city, state, and ZIP code) 3964 Portage Road, Niagara Falls, Canada LZJ2K9 4c. Cell No. U.S. Mailing Address: 1711 Cudaback Avenue, Nlagara Falls, N.Y. 14303 4d. Fax No. (289) 296-4567 4e. e-Mail ilandon@phpa.com 5. Full name of national or international labor organization of which it is an effiliete or constituent unit (to be filled in when charge is filed by a labor organization) 6. DECLARATION Tel. No. I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (602) 279-1717

3838 N. Central Ave., Ste 17720, Phx,AZ 85012

Fax No. (602)279-8908

Office, if any, Call No.

mkeenan@wardkeenanbarrett.c

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Micheal J. Keenan/Attorney

(Printhype name and title or office, if any)

(dete)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-106194 May 30, 2013

a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BRO	b. Tel. No.	
SUN CAB, INC., D/B/A NELLIS CAB COMPANY		(702)248-1111	
		d. Address (street, city, state ZIP code) e. Employer Representative	
5490 CAMERON ST, LAS VEGAS, Ray Chenoweth, Owner		1.1 4.110.	
NV 89118-2247	H	g. e-Mail	
117 007 10 22 11			
	I .	h. Dispute Location (City and State)	
		Las Vegas, NV	
Type of Establishment (factory, nursing hom-	e, j. Principal Product or Service	k. Number of workers at dispute location	
otel)	- 1.00 A. 1.11	370	
axi Cab Company	Taxicab Service		
The above around ample on the analysis for	and is engaging unfair labor practices within the mean	ring of posting 9/a) authorations (4) and (2) of the	
	labor practices are practices affecting commerce with		
	rce within the meaning of the Act and the Postal Reorg		
Basis of the Charge (set forth a clear and co	incise statement of the facts constituting the alleged u	nfair labor practices)	
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	ned and coerced its employees by changing		
	engaged in union and protected concerted	activities, in order to discourage union	
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y these and other acts, the above-na xercise of the rights guaranteed by S Full name of party filing charge (if labor orga	med Employer has interfered with, restraine	ed and coerced its employees in the	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-106237 May 30, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU		
a. Name of Employer SUN CAB, INC., D/B/A NELLIS CAB COMPANY		b. Tel. No. (702)248-1111	
		c. Cell No.	
Address (street, city, state ZIP code)  5490 CAMERON ST, LAS VEGAS, Ray Chenoweth, Owner		f. Fax No.	
NV 89118-2247		g. e-Mail h. Dispute Location (City and State)	
Type of Establishment (factory, nursing home, otel)	j. Principal Product or Service	k. Number of workers at dispute location 370	
axi Cab Company	Taxicab Service		
itional Labor Relations Act, and these unfair lab	d is engaging unfair labor practices within the mean or practices are practices affecting commerce withi	n the meaning of the Act, or these unfair labor	
actices are unfair practices affecting commerce	within the meaning of the Act and the Postal Reorg	anization Act.	
Basis of the Charge (set forth a clear and conci.	se statement of the facts constituting the alleged ur	nfair labor practices)	
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	d and aggregad its ameliavage by abanaina		
	d and coerced its employees by changing		
	d and coerced its employees by changing erted activities, in order to discourage un		
engaged in union and protected conce	erted activities, in order to discourage un	ion activities or membership.	
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engaged in union and protected concerns by these and other acts, the above-name exercise of the rights guaranteed by Section 2.	erted activities, in order to discourage un ed Employer has interfered with, restrained tion 7 of the Act.	on activities or membership.	
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engaged in union and protected concerns engaged in union and engaged	erted activities, in order to discourage under the discourage and set the di	d and coerced its employees in the  ber)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.	
engaged in union and protected concerns the engaged in union and protected concerns the engaged in union and protected concerns the engage of the rights guaranteed by Section (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Zity) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a my knowledge and belief.	erted activities, in order to discourage under the description of the Act.  ation, give full name, including local name and number of the Act.  Prode  IP code)	d and coerced its employees in the  ber)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.	
engaged in union and protected concerns of the rights guaranteed by Section (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Zith) (6), (b) (7)(C)  b. Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a	erted activities, in order to discourage under the discourage and number the discourage under	d and coerced its employees in the  ber)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.	
engaged in union and protected concerns of these and other acts, the above-name exercise of the rights guaranteed by Section (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Zity) (6), (b) (7)(C)  a. Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge a my knowledge and belief.	erted activities, in order to discourage under the	d and coerced its employees in the  ber)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.	
engaged in union and protected concerns the engage of the rights guaranteed by Section (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and Zity) (b) (6), (b) (7)(C)  Full name of national or international labor organization)  Full name of national or international labor organization  DECLARATION I declare that I have read the above charge a my knowledge and belief.  By (b) (6), (b) (7)(C)  (signature of party filing charge (if labor organization)  DECLARATION I declare that I have read the above charge a my knowledge and belief.	erted activities, in order to discourage under the	d and coerced its employees in the  ber)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.  (b) (6), (b) (7)(C)  Fax No.	
engaged in union and protected concerns (b) (b) (c) (c) (d) (d) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	erted activities, in order to discourage under the	d and coerced its employees in the  ber)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.  (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

Case Date Filed CHARGE AGAINST EMPLOYER 28-CA-106245

May 30, 2013

DO NOT WRITE IN THIS SPACE

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. SUN CAB, INC., D/B/A NELLIS CAB COMPANY (702)248-1111 c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. 5490 CAMERON ST. LAS VEGAS. Ray Chenoweth, Owner g. e-Mail NV 89118-2247 h. Dispute Location (City and State) Las Vegas, NV j. Principal Product or Service k. Number of workers at dispute location i. Type of Establishment (factory, nursing home, hotel) Taxi Cab Company Taxicab Service 1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by terminating (b) (6), (b) (7)(C) engaged in union and protected concerted activities, in order to discourage union activities or membership. By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. (6), (b) (7)(C)d that the statements are true to the best of I declare Office, if any, Cell No (b) (6), (b) (7 (b) (6), (b) (7)(C) Individual Print Name and Title Fax No. Date: X e-Mail Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Po box 25163, Albuquerque, NM 87125

Address

505-243-8611

FORM EXEMPT UNDER 44 U.S. C 3512

INTERNIT FORM NURB 601 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CA-106304	05/31/2013		

ICTRUCTIONS.	28-0	CA-106304	05/31/2013		
ISTRUCTIONS: He an original with NLRB Regional Director for the region in which	the alleged unfair labor practice occur	red or is occurring.			
1. EMPLOYER	AGAINST WHOM CHARGE IS	BROUGHT	and the same are the same are the same and the same are t		
a. Name of Employer		1	o. Tel. No. (505)346-8206		
United States Postal Service		]-,	c. Cell No.		
		`	CERTO.		
			. Fax No		
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	-			
1135 Broadway Blvd. NE.	Les Carpenter	] 9	g. o-Mall		
Albuquerque, NM 87101		L			
			h. Number of workers employed Approx. 600		
Type of Establishment (factory, mine, wholesaler, etc.) Postal Service	<ol> <li>i. Identify principal product or se Mail</li> </ol>	ervice			
k. The above-named employer has engaged in and is engagin	ng in unfair labor practices within the	meaning of section	8(a), subsections (1) and (list		
subsections) 8(a) 8(d)			elations Act, and these unfair labor		
practices are practices affecting commerce within the mear					
within the meaning of the Act and the Postal Reorganization	-				
2. Basis of the Charge (set forth a clear and concise stateme	nt of the facts constituting the allege	d unfair labor practi	:es)		
Within the last six months the Employer deliberat					
changes affecting their hours and other terms and	d conditions of employment b	efore notice wa	s Issued to the bargaining		
agent (Local 380 APWU).					
,					
3 Full name of party films charge (if labor organization, give	full name Including local game and	number)			
<ol> <li>Full name of party filing charge (if labor organization, give Albuquerque Local Area APWU (Local 380)</li> </ol>	ton name, morading this mand one	namely			
4a. Address (Street and number, city, state, and ZIP code)		146	Tel No. (506)243 8618		
•			(505)243-8616		
PO Box 25163		4c.	Cell No.		
Albuquerque, NM 87125		40	. Fax No.		
		1			
		1e	.e-Mail		
		1			
5. Full name of national or international labor organization of	which it is an affiliate or constituent	unit (to be filled in w	then charge is filed by a labor		
organization) American Postal Workers Union AFL	-CIO				
6. DECLARATION	ON	Te	I. No		
I declare that I have read the above charge and that the statement		e and belief.	(505) 243-8616		
- 1 Mr		Ö	fice, if any, Cell No.		
Ey	ank R. Paredes; President Lo	ocal 380			
(signature of representative or person making charge)	(Print/lyps name and title or office, if a	ny) Fa	x No.		
			Mad		
D- Law 25402 All	05/3	1/2013	Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date)

INTERNET FORM NURB 501 (2-08)

06-01-'13 09:24 FROM- NALC-ALBUQUERQUE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

T-091 P0001/0001 F-106

### DO NOT WRITE IN THIS SPACE

Case 28-CA-106322

Date Filed 06/03/2013

INSTRUCTIONS:

United States Postal Service		b Tel. No. (505) 346-8034
CHOICE ADRES FORDI SELVICE	United States Doctal Service	
Carried Course   Columbia   Columbia		c Cell No.
	and the first that the company of th	f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative Eric X. Martincz	(505) 346-8030
1135 Broadway Blvd NE	Postmaster	g. e-Mail
Albuquerque, NM 87101	2 5 3 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
		h. Number of workers employed (IVER 700)
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	ldentify principal product or service Postal Service	
k. The above-named employer has engaged in and is engage subsections) (3).(4) and (5) practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	of the National La oning of the Act, or these unfair labor practices are u	bor Relations Act, and these unfair labor
Pasts of the Charge (set forth a clear and concise statement in an ongoing and continuing nature the employers also for cooperating with the Board in purpose by encouraging and condoning a Hoand degrading epithets from both employ real threat of violence with no proper response	loyer has subjected (b) (6), (b) (7)( irsuit ULPs charges and for present the charges and for present the control of the contr	to continuing tentative activities as of the continuing tentative activities activities as of the continuing tentative activities activiti
Act. Because of the Employer's continued and repeated violes selved on August 29, 2007 and October 2, 2009 respective, pure failing or refusing to bargain in good faith with the Union. According to bargain in good faith with the Union. According but the order, as well as any other remedies available, including but the contraction of	phibiting it from failing or delaying to provide informa cordingly, the Union requests that the Board seek a	tion to this Union or from in any other manner my and all remedies under that 10 <sup>th</sup> Circuit
3 Full name of party filing charge (if labor organization, give	full name, including local name and number)	processing of uns matter
3 Full name of party filing charge (if labor organization, give	and the second s	processing of uns matter
National Association of Letter Carriers Branch 50	and the second s	
National Association of Letter Carriers Branch 50 4a Address (Street and number, city, state, and ZIP code)	and the second s	4b Tel No (505)268-1564
National Association of Letter Carriers Branch 50 4a Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE	and the second s	4b Tal No
National Association of Letter Carriers Branch 50 4a Address (Street and number, city, state, and ZIP code)	and the second s	4b Tal No (505)268-1564
National Association of Letter Carriers Branch 50 4a Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE	and the second s	4b Tel No (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061
National Association of Letter Carriers Branch 50 4a Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE	and the second s	4b Tel No (505)268-1564 4c. Cell No. 4d. Fax No.
National Association of Letter Carriers Branch 50 4a Address (Street and number, city, state, and ZIP code) 124 Monroe St, NL; Albuquerque, New Mexico 87108  5 Full name of national or international labor organization of	04	4b Tal No (505)268-1564 Ac. Cell No. 4d. Fax No. (505) 266-7061 Ae. e-Mail
National Association of Letter Carriers Branch 50 4a Address (Street and number, city, state, and ZIP code) 124 Monroc St, NI; Albuquerque, New Mexico 87108  5 Full name of national or international labor organization of organization) National Association of Letter Carriers – AFL-CIO	which it is an affiliate or constituent unit (to be filled i	4b Tal No (505)268-1564 Ac. Cell No. 4d. Fax No. (505) 266-7061 Ae. e-Mail
National Association of Letter Carriers Branch 50 4a Address (Street and number, city, state, and ZIP code) 124 Monroc St, NI; Albuquerque, New Mexico 87108  5 Full name of national or international labor organization of organization) National Association of Letter Carriers – AFL-CIO	which it is an affiliate or constituent unit (to be filled i	4b Tal No (505)268-1564 Ac. Cell No. 4d. Fax No. (505) 266-7061 Ae. e-Mail
National Association of Letter Carriers Branch 50 4a Address (Street and number, city, state, and ZIP code) 124 Monroc St, NL; Albuquerque, New Mexico 87108  5 Full name of national or international labor organization of organization) National Association of Letter Carriers – AFL-CIO	which it is an affiliate or constituent unit (to be filled in the filled in the filled in the best of my knowledge and belief.  (b) (6), (b) (7)(C) NALC Br.504	4b Tal No (505)268-1564  4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail  In when charge is filed by a labor  Tel. No.
National Association of Letter Carriers Branch 50 4a Address (Street and number, city, state, and ZIP code) 124 Monroc St, NI; Albuquerque, New Mexico 87108  5 Full name of national or international labor organization of organization) National Association of Letter Carriers – AFL-CIO	which it is an affiliate or constituent unit (to be filled in the filled in the total the best of my knowledge and belief.	4b Tal No (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail In when charge is filed by a labor Tel. No. (505)268-1564

PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-106559 06/04/2013

File an original of this charge with NLRB Regional		iou im		
	EMPLOYER AGAINST WHOM CHARGE IS BROU			
a. Name of Employer		b. Tel. No.		
BHP COPPER INC		(928)473-6417		
The second second		c. Cell No.		
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.		
U S HIGHWAY 60 AND PINTO	Dale Loucks	928-473-6210		
VALLEY RD, PO Box 100, MIAMI,	Superintendent	g. e-Mail		
AZ 85539		h. Dispute Location (City and State)		
		Miami, AZ		
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location		
hotel)	A CONTRACTOR OF TAXABLE	~400		
mine	copper mining			
	See F. Common S.			
I The above-named employer has engaged in an	d is engaging unfair labor practices within the mean	ng of section 8(a), subsections (1) and (4) of the		
	or practices are practices affecting commerce within			
	within the meaning of the Act and the Postal Reorg			
2. Basis of the Charge (set forth a clear and conc	ise statement of the facts constituting the alleged un	fair labor practices)		
During the last six months BHP Conn	er Inc. (Employer) discriminated against i	ts employee (b) (6) (b) (7)(C) at its		
District Valley Asiense seine energier	the insteading but not limited to insuing	GIT WE'the displayed at its		
Pinto Valley, Arizona, mine operations	s by, including, but not limited to, issuing	written disciplinary warnings,		
	because testified in a Board proceeding			
Employer has coerced, restrained, an	d interfered with the exercise of the rights	of employees guaranteed by Section		
7 of the National Labor Relations Act.				
7 Of the National Labor Nelations 7 of				
0.5 %	and a series of the annual freeholders have been a series and annual			
(b) (6), (b) (7)(C)	ation, give full name, including local name and num	per)		
4a. Address (street and number, city, state, and Z	IP code)	4b. Tel. No.		
(b) (6), (b) (7)(C)		4- 0-84		
(-) (-) (-) (-)		4c. Cell No.		
		4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.		
		(b) (6), (b) (7)(C) 4d. Fax No.		
		(b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail		
5. Full name of national or international labor organic	inization of which it is an affiliate or constituent unit	(b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)		
	nization of which it is an affiliate or constituent unit	(b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)		
organization)	inization of which it is an affiliate or constituent unit	(b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)		
	nization of which it is an affiliate or constituent unit	(b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)		
organization) N/A	inization of which it is an affiliate or constituent unit	(b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  to be filled in when charge is filed by a labor		
organization) N/A 6. DECLARATION		(b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)		
organization) N/A  6. DECLARATION I declare that I have read the above charge a	and that the statements are true to the best of	(b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  to be filled in when charge is filed by a labor		
organization) N/A  6. DECLARATION I declare that I have read the above charge a	and that the statements are true to the best of	(b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed by a labor  Tel. No.		
organization) N/A  6. DECLARATION I declare that I have read the above charge a	and that the statements are true to the best of	(b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.		
organization) N/A 6. DECLARATION	and that the statements are true to the best of	(b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed by a labor  Tel. No.		
organization) N/A  6. DECLARATION I declare that I have read the above charge a	and that the statements are true to the best of	(b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No. (b) (6), (b) (7)(C)  Fax No.		
organization) N/A  6. DECLARATION I declare that I have read the above charge a my (b) (6), (b) (7)( (sit	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No. (b) (6), (b) (7)(C)  Fax No. e-Mail		
organization) N/A  6. DECLARATION I declare that I have read the above charge a m) (b) (6), (b) (7)(	(b) (6), (b) (7)(C)  Print Name and Title	(b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No. (b) (6), (b) (7)(C)  Fax No.		

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

JUN-05-2013 09:22

Teamsters Local 631

NLRB R28 LVRO

702 388 6248

P.02

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

28-CA-106617 June 6, 2013

	20-CA	7-100017	Julie 3, 2013		
File an original of this charge with NLRB Regional	Director in which the alleged unfair labor practice	accurred or le occurr	ing.		
	EMPLOYER AGAINST WHOM CHARGE IS BRO				
a. Name of Employer		1	b Tel. No.		
Nevada Ready Mix Corp			702-457-1115		
		c. Cell No.			
I. Address (street, city, state ZIP code) e. Employer Representative		f. Fax No.			
151 Cassia Way Henderson, NV 89014-6616  Darrell Thornton, President		702-457-90	070		
		g. e-Mall	p. e-Mail		
		h. Dispute Loca	tion (City and State)		
	j	Las Vegas, N			
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of wo	orkers at dispute location		
hotel) Concrete Company	Ready Mix, Sand and Gravel	500			
Soficial Company	Tready lota, dated and states				
	d is engaging unfair labor practices within the mea				
	or practices are practices affecting commerce with within the meaning of the Act and the Postal Rec		e Act, or these unfair labor		
	ise stelement of the fects constituting the alleged				
• .					
Within the past six months preceding th	e date of this Charge, the above-named	Employer, through	gh its officers, agents,		
and/or representatives refused to barga	in with Teamsters Union Local No. 631,	the exclusive bar	rgaining		
	nges implemented sometime in Decemb				
bargaining unit employees.			occo wego relication		
By these and other Acts the shove-non	ned Employer has interfered with, restra	ined and memor	t its amployees in the		
		med and coolean	its employees in the		
exercise of the rights guaranteed in Sec	ation 7 of the Act.				
3 Full name of party filing charge (if labor groan):	ration, give full name, including local name and nu	mber			
Teamsters Local Union No. 631					
4a Address (street and number, city, state, and Z	(IP code)	4b. Tel. No.	<del></del>		
700 N. Lamb Avenue	•	(702)453-6	310		
Las Vegas, NV 89110		4c. Cell No.			
		Ad Equals			
		4d, Fax No.	7702		
		(702)437-7	203		
5 Full name of national or international labor orga	anization of which it is an affiliate or constituent un	It (to be filled in when	charge is filed by a labor		
organization)					
Teamsters, Chauffers, Warehousemer	n & Helpers Local Union No. 631 a/w the	e International Br	otherhood of Teamsters		
6. DECLARATION		Tel. No.	<del></del>		
I declare that I have read the above charge a	and that the statements are true to the best of	(702)453-6	3310		
my knowledge and bellef.	Tommy Blitsch, Secretary-	Office, If any, C	ell No.		
By. Y	Treasurer				
(signature of representative or person making		Fax No.			
(ashingtone of rehieseringtone berson making)	emplyey minutable and the	(702)437-72	83		
Address 700 N. Lamb Avenue	Date:	e-Mail			
Las Vegas, NV 89170	Date:		amsters631 com		
EGG VEGGS, ITV UGITU	6/1//	1			

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NERB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE		
Case 28-CA-106619	Date Filed 06/06/2013	•

INSTRUCTIONS:	26-CA-1066	19 00/00/2013
file an original with NLRB Regional Director for the region in which the alleg		rang.
	IST WHOM CHARGE IS BROUGHT	b Tel. No.
a. Name of Employer		(Sos) 983-4201
- ~ /. 01	0 (1) (1)	c. Cell No.
Jay all Day ( Squeaky Clea	on Cor Wash)	0.000
Jay all Day 2		f Fax No.
d Address (Street, city, state, and ZIP code) e. 1	Employer Representative	
900 Cerillos Rd.	T Diller	g. e-Mail
100 Cerillos Ra.	Jay Ritter	
Santa Fe, NM 87505	Ţ.	h Number of workers employed
	dentify principal product or service	
	Lor Wosh Services	The second secon
k. The above-named employer has engaged in and is engaging in uni	fair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections)	of the National La	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning of the	he Act, or these unfair labor practices are	unfair practices affecting commerce
within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the Within the last Six months, t	e facts constituting the alleged unfair labor	practices) (f.
1.11 11 11 12 2 11 1	he Employer through	its officers, agents and
Within the last Six months, to representatives, has interfered with intimidating them and telling them	e company	11.01
	I section I and consider	ed its employees by
representatives, has interfered with	1 163 Trained, and II	0 111 05 05
1 1 1 1 1 Lalle them	not to talk to Unio	n Representitives of
intimidating them and relling	7,00	
II will form		
they will be fired.		
O.	~	
2. Full name of early floor charge of labor organization one full same	the state of the s	
(b) (6), (b) (7)(C) por organization, give tull name	e, including local name and number)	
43. Address (Gireer and Trumber, City, Slate, and ZIP code)		4b Tel. No
(b) (6), (b) (7)(C)		
		(b) (6), (b) (7)(C)
		4d. Fax No.
		4e o-Mail
5 Full name of national or international labor organization of which it	Le an abiliate or constituent that the beside	el in when charge is filed by a labor
organization)	is an annate or constituent unit to be the	o in when wharge is nied by a labor
Conite de Trabaja		
5 DECLARATION		Tel No.
I declare that I have read the above charge and that the statements are tri	rue to the best of my knowledge and belief.	
(b) (	(6) (b) (7)(0)	Office, if any. Cell No.
<sub>by</sub> (b) (6), (b) (7)(C) (D)	$(\mathbf{O}), (\mathbf{D}) (\mathbf{I})(\mathbf{C})$	1200-100-000
(signature in representative or person mexing charge) (Finnis	type name and tille or office, if any)	Fax No
(b) (6) (b) (7)(C)	C-5-2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

(date)

INTERNET FORM NURB 501 (2-08)

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT	UNDER	44	U.S.C	3512
	_			

DO NOT WRITE IN THIS SPACE Case Date Filed 28-CA-106711 06/07/2013

INSTRUCTIONS:	
File an original with NLRB Regional Director for the region in which the alleged unfair labor or:	ectice occurred or to occurring.

1. EMPLOYER  a. Name of Employer	RAGAINST WHOM CHARGE IS BROUGHT	h Tel No
		b. Tel. No. (907) 278-4000
ne Tatitlek Corporation		c. Cell No. (907) 280-7340
Address (Ottool alternation and 710 and 1	a Employer Depressed William	f. Fax No. (907) 278-4050
Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-Mail
61 East 36th Avenue	Andrew P. Hall	ahall@tatitlek.com
nchorage, Alaska 99503		h. Number of workers employed
ype of Establishment (factory, mine, wholesaler, etc.)  j. Identify principal product or service Transportation		
The above-named employer has engaged in and is engage subsections). 5 practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization.	of the National La aning of the Act, or these unfair labor practices are t	abor Relations Act, and these unfair labo
ne Union and dealt directly with employees.		entatives ( <sup>(b) (6), (b) (7)(C)</sup> bypassed
ne Union and dealt directly with employees.  Full name of party filing charge (if labor organization, give	tull name, including local name and number)	entatives (
re Union and dealt directly with employees.  Full name of party filing charge (if labor organization, giventernational Union of Operating Engineers Local	tull name, including local name and number)	Dypassed
Full name of party filing charge (if labor organization, give international Union of Operating Engineers Locals, Address (Street and number, city, state, and ZIP code)	tull name, including local name and number)	bypassed
Full name of party filing charge (if labor organization, give international Union of Operating Engineers Local Address (Street and number, city, state, and ZIP code)  967 Commerce Street	tull name, including local name and number)	4b. Tel. No. (915) 771-0224
Full name of party filing charge (if labor organization, give international Union of Operating Engineers Local Address (Street and number, city, state, and ZIP code)  967 Commerce Street	tull name, including local name and number)	4b. Tel. No. (915) 771-0224 4c. Celi No.
on or about May 26, 2013 the above-named employees.  Full name of party filing charge (if labor organization, give international Union of Operating Engineers Local a. Address (Street and number, city, state, and ZIP code)  967 Commerce Street It Paso, Texas 79915  Full name of national or international labor organization or rganization) International Union of Operating Engineers	e full name, including local name and number)  al 351  of which it is an affiliate or constituent unit (to be fille	4b. Tel. No. (915) 771-0224 4c. Celi No. 4d. Fax No. (915) 771-9018 4e. e-Mail
Full name of party filing charge (if labor organization, give international Union of Operating Engineers Local Address (Street and number, city, state, and ZIP code)  967 Commerce Street I Paso, Texas 79915	of which it is an affiliate or constituent unit (to be fille	4b. Tel. No. (915) 771-0224 4c. Celi No. 4d. Fax No. (915) 771-9018 4e. e-Mail
Full name of party filing charge (if labor organization, give international Union of Operating Engineers Local Address (Street and number, city, state, and ZIP code)  967 Commerce Street I Paso, Texas 79915  Full name of national or international labor organization or organization) International Union of Operating Engineers Local declare that they read the above charge and that the statement	of which it is an affiliate or constituent unit (to be filled) gineers Local 351	4b. Tel. No. (915) 771-0224 4c. Celi No. 4d. Fax No. (915) 771-9018 4e. e-Mail
Full name of party filing charge (if labor organization, give international Union of Operating Engineers Local Address (Street and number, city, state, and ZIP code)  967 Commerce Street I Paso, Texas 79915  Full name of national or international labor organization organization)  International Union of Operating Engineers  6. DECLARATI	of which it is an affiliate or constituent unit (to be filled)  JON  ents are true to the best of my knowledge and belief.	4b. Tel. No. (915) 771-0224 4c. Celi No. 4d. Fax No. (915) 771-9018 4e. e-Mail  Tel. No. (915) 771-0224  Office, if any, Cell No.
Full name of party filing charge (if labor organization, give international Union of Operating Engineers Local Address (Street and number, city, state, and ZIP code)  967 Commerce Street I Paso, Texas 79915  Full name of national or international labor organization or international Union of Operating Engineers declare that have read the above charge and that the statements	of which it is an affiliate or constituent unit (to be filled) gineers Local 351	4b. Tel. No. (915) 771-0224 4c. Celi No. 4d. Fax No. (915) 771-9018 4e. e-Mail  Tel. No. (915) 771-0224  Office, if any, Cell No. (915) 820-2854

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1801) PRIVACY ACT STATEMENT

IŇTERNET \* \* FORM NLRB-501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
28-CA-106753	06/07/2013

INSTRUCTIONS:

ile an original with NLRB Regional Director for the region in which the 1. EMPLOYER AC	alleged unfair labor practice occurred or is occurred SAINST WHOM CHARGE IS BROUGHT	ing.
a. Name of Employer		b. Tel. No. (602) 252-1234
Hyatt Regency Phoenix		(002) 202 1201
		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (602) 254-9472
122 N 2nd St	Thomas Delaney, General Manager	g. e-Mail
Phoenix, AZ 85004		
, , , , , , , , , , , , , , , , , , , ,		h. Number of workers employed ~200
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel	j. Identify principal product or service Hospitality	
k. The above-named employer has engaged in and is engaging i	n unfair labor practices within the meaning of sec	ction 8(a), subsections (1) and (list
subsections) (1), (3)	of the National Lab	oor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A	g of the Act, or these unfair labor practices are un	·
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor pr	ractices)
Since on or about May 1, 2013, the Company has u their Union activity;	nlawfully surveilled, interfered with and	I intimidated workers regarding
onice on a about may 1, 2010, the company has a	mawruny changed its policy regarding t	use of the employee entrance in
response to Union activity;  Since on or about May 1, 2013, the Company has u documentation in response to Union activity.		
response to Union activity;  Since on or about May 1, 2013, the Company has u documentation in response to Union activity.	nlawfully threatened workers with an ir	
response to Union activity; Since on or about May 1, 2013, the Company has u	nlawfully threatened workers with an ir	
response to Union activity;  Since on or about May 1, 2013, the Company has u documentation in response to Union activity.  3. Full name of party filing charge (if labor organization, give full	nlawfully threatened workers with an ir	
response to Union activity;  Since on or about May 1, 2013, the Company has u documentation in response to Union activity.  3. Full name of party filing charge (if labor organization, give full UNITE HERE Local 631	nlawfully threatened workers with an ir	nternal audit of employment
response to Union activity;  Since on or about May 1, 2013, the Company has u documentation in response to Union activity.  3. Full name of party filing charge (if labor organization, give full UNITE HERE Local 631  4a. Address (Street and number, city, state, and ZIP code)	nlawfully threatened workers with an ir	aternal audit of employment  4b. Tel. No. (602) 251-0610
response to Union activity;  Since on or about May 1, 2013, the Company has undocumentation in response to Union activity.  3. Full name of party filing charge (if labor organization, give full UNITE HERE Local 631  4a. Address (Street and number, city, state, and ZIP code)  2401 N Central Ave Ste 120	nlawfully threatened workers with an ir	4b. Tel. No. (602) 251-0610 4c. Cell No.
response to Union activity;  Since on or about May 1, 2013, the Company has undocumentation in response to Union activity.  3. Full name of party filing charge (if labor organization, give full UNITE HERE Local 631  4a. Address (Street and number, city, state, and ZIP code)  2401 N Central Ave Ste 120	inlawfully threatened workers with an in name, including local name and number)	4b. Tel. No. (602) 251-0610 4c. Cell No.  4d. Fax No. (602) 251-0616  4e. e-Mail bguardado@unitehere.org
response to Union activity;  Since on or about May 1, 2013, the Company has undocumentation in response to Union activity.  3. Full name of party filing charge (if labor organization, give full UNITE HERE Local 631  4a. Address (Street and number, city, state, and ZIP code)  2401 N Central Ave Ste 120 Phoenix, AZ 85004	inlawfully threatened workers with an in name, including local name and number)  sich it is an affiliate or constituent unit (to be filled ion	4b. Tel. No. (602) 251-0610 4c. Cell No.  4d. Fax No. (602) 251-0616  4e. e-Mail bguardado@unitehere.org
response to Union activity;  Since on or about May 1, 2013, the Company has undocumentation in response to Union activity.  3. Full name of party filing charge (if labor organization, give full UNITE HERE Local 631  4a. Address (Street and number, city, state, and ZIP code)  2401 N Central Ave Ste 120 Phoenix, AZ 85004  5. Full name of national or international labor organization of whorganization)  UNITE HERE International Union of the International Union of the International Union of International Union International Union of International Union International Union of Internation of Internation of Internation of Internation of Intern	inlawfully threatened workers with an in name, including local name and number)  sich it is an affiliate or constituent unit (to be filled ion	4b. Tel. No. (602) 251-0610 4c. Cell No. 4d. Fax No. (602) 251-0616 4e. e-Mail bguardado@unitehere.org in when charge is filed by a labor  Tel. No. (602) 251-0610  Office, if any, Cell No.
response to Union activity;  Since on or about May 1, 2013, the Company has undocumentation in response to Union activity.  3. Full name of party filing charge (if labor organization, give full UNITE HERE Local 631  4a. Address (Street and number, city, state, and ZIP code)  2401 N Central Ave Ste 120 Phoenix, AZ 85004  5. Full name of national or international labor organization of whorganization)  UNITE HERE International Un  I declare that I have read the above charge and that the statements of the statement of the statements of the statement	inlawfully threatened workers with an in name, including local name and number)  sich it is an affiliate or constituent unit (to be filled ion  are true to the best of my knowledge and belief.	4b. Tel. No. (602) 251-0610 4c. Cell No. 4d. Fax No. (602) 251-0616 4e. e-Mail bguardado@unitehere.org in when charge is filed by a labor  Tel. No. (602) 251-0610
response to Union activity;  Since on or about May 1, 2013, the Company has undocumentation in response to Union activity.  3. Full name of party filing charge (if labor organization, give full UNITE HERE Local 631  4a. Address (Street and number, city, state, and ZIP code)  2401 N Central Ave Ste 120 Phoenix, AZ 85004  5. Full name of national or international labor organization of whorganization)  UNITE HERE International Un  I declare that I have read the above charge and that the statements of the statement of the statements of the statement	inlawfully threatened workers with an in name, including local name and number)  sich it is an affiliate or constituent unit (to be filled ion  are true to the best of my knowledge and belief.	ternal audit of employment  4b. Tel. No. (602) 251-0610  4c. Cell No.  4d. Fax No. (602) 251-0616  4e. e-Mail bguardado@unitehere.org  in when charge is filed by a labor  Tel. No. (602) 251-0610  Office, if any, Cell No. (480) 286- 4164

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
28-CA-106758	06/07/2013
20 CA-100/30	00/07/2013

INSTRUCTIONS:

THE STATE OF THE S		
File an original with NLRB Regional Director for the region in which the	SAINST WHOM CHARGE IS BROUGHT	ng.
a. Name of Employer	SAMO WHOM CHARGE IS BROSSITI	b. Tel. No. 505-998-3628
T-Mobile USA		303-998-3028
		c. Cell No. 505-440-1075
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-Maii
1201 Menaul NE	Karen Viola	y. e-waii
Albuquerque, NM		
		h. Number of workers employed 500+
. Type of Establishment (factory, mine, wholeseler, etc.)  j. Identify principal product or service  Cell Phone Service		
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	tion 8(a), subsections (1) and (list
subsections)		or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning		
within the meaning of the Act and the Postal Reorganization A	<del>-</del>	all practices arecomy commerce
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair labor pro	actices)
For the next six menths prior to the filing of this sho	rae obeve named ampleyer has energy	od in violations of the AU DA
For the past six months prior to the filing of this charamong other things, surveillance of union activist (b)		
protected concerted activities, which led to each Term		ors while my participated in
protected concerted activities, which is to the	/2013.	
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
Communication Workers of America, Local 7011		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 505-266-5876
1608 Truman SE		
Albuquerque, NM 87108		4c. Cell No. 505-573-4153
		4d. Fex No. 505-266-5965
		4s. e-Mail
		gwintemheimer@cwa-union.org
<ol> <li>Full name of national or international labor organization of whorgenization) Communication Workers of America, AF</li> </ol>		gwintemheimer@cwa-union.org
	L-CIO, Local 7011	gwintemheimer@cwa-union.org
organization) Communication Workers of America, AF  6. DECLARATION I declare that I have read the above charge and that the statements	L-CIO, Local 7011	gwintemheimer@cwa-union.org in when charge is filed by a labor  Tel. No. 505-266-5876  Office, If any, Cell No.
6. DECLARATION I declare that I have read the above charge and that the statements are	TL-CIO, Local 7011 are true to the best of my knowledge and belief.	gwintemheimer@cwa-union.org in when charge is filed by a labor  Tel. No. 505-266-5876
6. DECLARATION I declare that I have read the above charge and that the statements are	the Local 7011  are true to the best of my knowledge and belief.  da Winternheimer, Organizer  Print/type name and title or office, if any)	gwintemheimer@cwa-union.org in when charge is filed by a labor  Tel. No. 505-266-5876  Office, if any, Cell No. 505-573-4153  Fax No. 505-266-5965
6. DECLARATION I declare that I have read the above charge and that the statements are	L-CIO, Local 7011 are true to the best of my knowledge and belief. da Winternheimer, Organizer	gwintemheimer@cwa-union.org in when charge is filed by a labor  Tel. No. 505-266-5876  Office, if any, Cell No. 505-573-4153

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed CHARGE AGAINST EMPLOYER June 10, 2013 28-CA-106864

rile an original of this charge with NLRB Region	nal Director in which the alleged unfair labor practice of the EMPLOYER AGAINST WHOM CHARGE IS BROKEN	UGHT
. Name of Employer		b. Tel. No.
Gilbert Hospital LLC		480-840-3715
		c. Cell No.
. Address (street, city, state ZIP code) 656 South Power Road	e. Employer Representative Dr. Tim Johns	f. Fax No.
Gilbert, AZ 85295		g. e-Mail
		h. Dispute Location (City and State) Gilbert, AZ
Type of Establishment (factory, nursing homeotel)	j, Principal Product or Service	k. Number of workers at dispute location
Hospital	Medical Care	~100
Vithin the last six months, the Emplo	yer has interfered with, restrained, and coe	rced employees in the exercise of
Vithin the last six months, the above by, among other acts, suspendences violated an overly broad by these and other acts, the Employe	-named Employer has discriminated agains anding and discharging because end end of the cause are the	et its employees, including
Vithin the last six months, the above by, among other acts, suspendences by included an overly broad by these and other acts, the Employed ights guaranteed under Section 7 of Full name of party filing charge (if labor organics)	-named Employer has discriminated agains anding and discharging because end end of the cause are the	et its employees, including
vithin the last six months, the above by, among other acts, suspendences by, among other acts, suspendences by these and other acts, the Employed ghts guaranteed under Section 7 of Full name of party filing charge (if labor organics) (6), (b) (7)(C)	enamed Employer has discriminated agains anding and discharging because end end of the last of the las	et its employees, including gaged in concerted activities and gaged in concerted activities and gaged employees in the exercise of their gapen)
within the last six months, the above by, among other acts, suspendences by, among other acts, suspendences by these and other acts, the Employed the guaranteed under Section 7 of Full name of party filing charge (if labor organics) (6), (b) (7)(C)	enamed Employer has discriminated agains anding and discharging because end end of the last of the las	et its employees, including gaged in concerted activities and gaged in concerted activities and gaged employees in the exercise of their gapen)  4b. Tel. No. (b) (6), (b) (7)(C)
within the last six months, the above by, among other acts, suspendences by, among other acts, suspendences by, among other acts, suspendences by these and other acts, the Employed ghts guaranteed under Section 7 of Full name of party filing charge (if labor organics) (6), (b) (7)(C)	enamed Employer has discriminated agains anding and discharging because end end of the last of the las	et its employees, including gaged in concerted activities and gaged in concerted activities and gaged employees in the exercise of their gapen.  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No.
Vithin the last six months, the above by, among other acts, suspendences by among other acts, suspendences and other acts, the Employed these and other acts, the Employed these guaranteed under Section 7 of Full name of party filing charge (if labor organ) (6), (b) (7)(C)	enamed Employer has discriminated agains anding and discharging because end end of the last of the las	at its employees, including gaged in concerted activities and gaged in concerted activities and gaged employees in the exercise of their gapen.  4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail
by, among other acts, suspendences by, among other acts, suspendences by these and other acts, the Employed ights guaranteed under Section 7 of S. Full name of party filing charge (if labor organ) (6), (b) (7)(C)  a. Address (street and number, city, state, and b) (6), (b) (7)(C)	enamed Employer has discriminated agains and ing and discharging because engine engine because engine engin	at its employees, including gaged in concerted activities and gaged in concerted activities and gaged employees in the exercise of their gapen.  4b. Tel. No.  (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
Within the last six months, the above by, among other acts, suspendences by, among other acts, suspendences by these and other acts, the Employed ights guaranteed under Section 7 of Full name of party filing charge (if labor organication)  (a. Address (street and number, city, state, and b) (6), (b) (7)(C)  (b) (7)(C)  (c) Full name of national or international labor organization)  N/A  (b) DECLARATION  I declare that I have read the above charge of the state of the st	enamed Employer has discriminated agains anding and discharging because end end of the last of the las	at its employees, including gaged in concerted activities and gaged in concerted activities and gaged employees in the exercise of their gapen.  4b. Tel. No.  (b) (6), (b) (7)(C)  4c. Cell No.  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
Vithin the last six months, the above by, among other acts, suspendences by, among other acts, suspendences by these and other acts, the Employed ights guaranteed under Section 7 of Full name of party filing charge (if labor organ) (6), (b) (7)(C)  a. Address (street and number, city, state, and b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  N/A  DECLARATION I declare that I have read the above charging knowledge and belief.	named Employer has discriminated agains anding and discharging because end on the cause of the cause of the Act.  Indication, give full name, including local name and numerical code.  In a capacity of the cause of the cause of the Act.  Initiation, give full name, including local name and numerical code.	at its employees, including gaged in concerted activities and ed employees in the exercise of their (b) (6), (b) (7)(C)  4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor
Vithin the last six months, the above by, among other acts, suspendences by, among other acts, suspendences by these and other acts, the Employed ights guaranteed under Section 7 of Full name of party filing charge (if labor organ) (6), (b) (7)(C)  a. Address (street and number, city, state, and b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  N/A  DECLARATION I declare that I have read the above charging knowledge and belief.	enamed Employer has discriminated agains anding and discharging because end end of the e	at its employees, including gaged in concerted activities and gaged in concerted activities activities and gaged in concerted activities ac
Vithin the last six months, the above by, among other acts, suspendences by, among other acts, suspendences by these and other acts, the Employed ights guaranteed under Section 7 of Full name of party filing charge (if labor organ) (6), (b) (7)(C)  a. Address (street and number, city, state, and b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  N/A  DECLARATION I declare that I have read the above charging knowledge and belief.	enamed Employer has discriminated agains anding and discharging because engaged and rule.  The has interfered with, restrained, and coerce the Act.  Initiation, give full name, including local name and numed ZIP code)  Toganization of which it is an affiliate or constituent unit are and that the statements are true to the best of	at its employees, including gaged in concerted activities and gaged in concerted activities activities and gaged in concerted activities ac

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB will further explain these uses upon request. Disclosure of this information to the NLRB representation will cause the NLRB to decline to invoke its processes. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case Date Filed 28-CA-106875 June 7, 2013

		107	-	MIG.
INST	I K I		10	М5

	R AGAINST WHOM CHARGE IS BROUGHT	I1.0
a. Name of Employer		b. Tel. No. 520-682-2420x4823
sarco LLC		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 25000 W. Avra Valley Road Marana, AZ 85653	e. Employer Representative Mike Moran / Debbie McMorrow	g. e-Mail
		h. Number of workers employed 270+
. Type of Establishment (factory, mine, wholesaler, etc.) Mine	i. Identify principal product or service     Mining of precious metals	
k. The above-named employer has engaged in and is engaged subsections. 5 & 8d		ection 8(a), subsections (1) and (list bor Relations Act, and these unfair labor
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganizat	aning of the Act, or these unfair labor practices are u	
Basis of the Charge (set forth a clear and concise statem		radices
During the six months prior to the filing of the ch representatives, has interfered with, restrained a of the National Labor Relations Act, by among of	and coerced employees in the exercise of	the rights guaranteed in Section 7
disciplinary actions for similar offense(s).		
disciplinary actions for similar offense(s).  3. Full name of party filing charge (if labor organization, given Local 937 of the United Steel, Paper and Forest International Union; Local 937, AFL-CIO, CLC (4a. Address (Street and number, city, state, and ZIP code)		Tab Tal Na
<ol> <li>Full name of party filing charge (if labor organization, give Local 937 of the United Steel, Paper and Forest International Union; Local 937, AFL-CIO, CLC ( 4a. Address (Street and number, city, state, and ZIP code)</li> </ol>		4b. Tel. No. (520)977-2008
3. Full name of party filing charge (if labor organization, given Local 937 of the United Steel, Paper and Forest International Union; Local 937, AFL-CIO, CLC (4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (520)977-2008 4c. Cell No. (b) (6), (b) (7)(C)
<ol> <li>Full name of party filing charge (if labor organization, given Local 937 of the United Steel, Paper and Forest International Union; Local 937, AFL-CIO, CLC (</li> </ol>		4b. Tel. No. (520)977-2008
<ol> <li>Full name of party filing charge (if labor organization, given Local 937 of the United Steel, Paper and Forest International Union; Local 937, AFL-CIO, CLC (4a. Address (Street and number, city, state, and ZIP code)</li> <li>South Alvernon Way</li> </ol>		4b. Tel. No. (520)977-2008 4c. Cell No. (b) (6), (b) (7)(C)
<ol> <li>Full name of party filing charge (if labor organization, given Local 937 of the United Steel, Paper and Forest International Union; Local 937, AFL-CIO, CLC (4a. Address (Street and number, city, state, and ZIP code)</li> <li>South Alvernon Way</li> </ol>	USW International Union)	4b. Tel. No. (520)977-2008  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organization, given Local 937 of the United Steel, Paper and Forest International Union; Local 937, AFL-CIO, CLC (4a. Address (Street and number, city, state, and ZIP code) 877 South Alvernon Way Tucson, AZ 85711	of which it is an affiliate or constituent unit (to be filled	4b. Tel. No. (520)977-2008  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organization, give Local 937 of the United Steel, Paper and Forest International Union; Local 937, AFL-CIO, CLC (4a. Address (Street and number, city, state, and ZIP code) 877 South Alvernon Way Tucson, AZ 85711  5. Full name of national or international labor organization organization) USW International Union  1 declare that I have read the above charge and that the statem (b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to be filled	4b. Tel. No. (520)977-2008  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor
3. Full name of party filing charge (if labor organization, give Local 937 of the United Steel, Paper and Forest International Union; Local 937, AFL-CIO, CLC (4a. Address (Street and number, city, state, and ZIP code) 877 South Alvernon Way Tucson, AZ 85711  5. Full name of national or international labor organization organization) USW International Union  6. DECLARAT I declare that I have read the above charge and that the statem (b) (6), (b) (7)(C)	of which it is an affiliate or constituent unit (to be filled	4b. Tel. No. (520)977-2008  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  d in when charge is filed by a labor  (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

### INSTRUCTIONS:

28-CA-106934

Case

June 10, 2013

Date Filed

DO NOT WRITE IN THIS SPACE

File an original of this charge with NLPB Regional Director in which the alleged unfair labor practice occurred or is occurring

1.	EMPLOYER AGAINST WHOM CHARGE I		
Name of Employer Blythe Center		b. Tel. No. 623-245-8332	
		c. Cell No.	
d. Address (street, city, state ZIP code) 7602 W. Indian School Rd.	e. Employer Representative Steve Bejar	f. Fax No.	
Suite C1		g. e-Mail	
Phoenix, AZ 85033-3033		h. Dispute Location (City and State) Phoenix, AZ	
Type of Establishment (factory, nursing home, hotel)     Nursing Home/Rehabilitation center	j. Principal Product or Service Assisted Living	k. Number of workers at dispute location	
Nursing Home/Rehabilitation center	Assisted Living	~25	

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

3 Eval page of party filing charge (if labor organization, give full name, including local name and number)

Within the last six months, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed under Section 7 of the Act by maintaining and promulgating an overly broad rule preventing employees from making comments that are critical of the Employer.

Within the last six months, the above-named Employer has discriminated against its employees, including by, among other acts, discharging them because they allegedly violated an overly broad rule.

By these and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed under Section 7 of the Act.

(a) Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
		4c. Cell No.
		4d. Fax No.
		4e. e-Mail
organization)  N/A  5. DECLARATION		I Tal Ma
I declare that I have read the above charge and that t my knowledge and belief.	he statements are true to the best of	Tel. No (b) (6), (b) (7)(C)
I declare that I have read the above charge and that t	(b) (6), (b) (7)(C) an individual	(b) (6), (b) (7)(C)  Office, if any, Cell No.
I declare that I have read the above charge and that t my knowledge and belief.	A. C.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:** 

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-106984	June 11, 2013	

	Director in which the alleged unfair labor practice of	
	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer AT&T		b. Tel. No. (702)477-7970
		c. Cell No.
d. Address (street, city, state ZIP code) 10550 West Charleston Boulevard,	e. Employer Representative	f. Fax No.
Las Vegas, NV 89135		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location 200
Telephone and Internet Services	Telecommunications	
National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and cond On or about May 21, 2013, the Emin order to discourage union activit	ration, give full name, including local name and num	the meaning of the Act, or these unfair labor anization Act.  fair labor practices)  te (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c
<del></del>		(b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
		(b) (6), (b) (7)(C)
<ol> <li>Full name of national or international labor organization)</li> </ol>	anization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
6. DECLARATION		Tel. No.
I declare that I have read the above charge a my knowledge and belief.	and that the statements are true to the best of	Tel. No.
I declare that I have read the above charge a	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Office, if any, Cell No.

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### FORM NLRB-501

### FORM EXEMPT UNDER 44 U.S.C. 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

Case 28-CA-107054	Date Filed 06-12-2013

### INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred or is	occurring.		
	WHOM CHARGE IS BR	OUGHT	
a. Name of Employer			b. Number of workers employed
United Freedom Associates, Inc.			255
c. Address (street, city, state, ZIP code)	d. Employer Representat	tive	e. Telephone No. 915-778-5400
6425 Boeing Dr. Suite.D-6, El Paso, TX 79925	Harvey Johnson, President/CEO		Fax No. 915-778-5404
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal produ	ct or service	
Federal Contract Service Provider	Food Services		
h. The above-named employer has engaged in and is engaging in unfair the National Labor Relations Act, and these unfair labor practices are un	rair practices affecting comi	merce within:	the meaning of the Act.
<ol><li>Basis of the Charge (set forth a clear and concise statement of the face)</li></ol>	cts constituting the alleged	unfair labor p	ractices)
Since on or about April 18, 2013, the above-named E impasse in negotiations with the Industrial, Technical AFL-CIO (ITPEU), the duly designated bargaining rep Bliss, TX, and unlawfully declared the collective bargainine on or about April 26, 2013, the above-named E employees in the bargaining unit without reaching againcluding but not limited to the elimination of shuttle's New Mexico.	& Professional Emporesentative of its no aining agreement be imployer unlawfully reement or bargaining ervice between El P	oloyees Upon-supervetween the changed to impart to impar	nion, OPEIU Local 4873, isory employees at Fort e parties to be terminated. terms and conditions of asse with the ITPEU, and satellite dining halls in
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, in			-
Industrial Technical & Professional Employees Union, OPEIU Loc		mber)	4b. Telephone No. 915-783-0110
			Fax No.: 915 881-0700
4a. Address (street and number, city, state and ZIP code)			
6070 Gateway East, Suite 500U, El Paso, TX 79905			
5. Full name of national or international labor organization of which it is a		(to be	
Office & Professional Employees International Union, AFL			
6. DECI	ARATION ements therein are true to t	he best of my	knowledge and belief
By Jol Shuld		Title	
(Signature of regresentative or person making charge) loe Serrano, Jr.		ITPE Repr	esentative
Address 6070 Gateway East, Suite 500U El Paso, TX 79905	Telephone No. 915-783-0110		Date
	Fax No. 915 861-0700		June 10, 2013
WILLFUL FALSE STATEMENTS ON THIS CHARGE (U.S. CODE, TITLE	CAN BE PUNISHED BY F 18, SECTION 1001)	FINE AND IM	PRISONMENT

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-107073 June 12, 2013

	Director in which the alleged unfair labor practice occ EMPLOYER AGAINST WHOM CHARGE IS BROUG	
Name of Employer		b. Tel. No.
ANTE AND MELLINE		602-852-0555
IHOP, Store #3083, Romulus Restaura	ant Group, Inc., a subsidiary of Dine Equity	c. Cell No.
Address (street, city, state ZIP code)	e. Employer Representative	f, Fax No.
W. C.		602-443-3465
4131 N. 36 <sup>th</sup> Street Phoenix, AZ 85018	Libby Warner, Assistant Manager	g, e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
Type of Establishment (factory, nursing home, otel)	j. Principal Product or Service	k. Number of workers at dispute location
diai)		20-
Restaurant	Food and beverage services	30+
ational Labor Relations Act, and these unfair labor	is engaging unfair labor practices within the meaning or practices are practices affecting commerce within t	he meaning of the Act, or these unfair labor
	within the meaning of the Act and the Postal Reorgan	
Busis of the Charge (set forth a clear and concis	se statement of the facts constituting the alleged unfa	ir labor practices)
busing the neet civ months the above we	med Employer has interfered with rectrain	ned and coerced employees in the
Annua and past bix-monus the above-ha	inted Employer has interfered with, resulan	ica dila cooleaa olipiayoos ili ale
xercise of the rights guaranteed in Sect	tion 7 of the Act, by among other acts, issu	Ing its employee (b) (6), (b) (7)(c)
exercise of the rights guaranteed in Section (6), (6), (7)(C) a verbal warning in retail	tion 7 of the Act, by among other acts, issuliation for place of engaging in protected cor	ing its employee (5) (6) (5) (7)(C) neerted activities. By the above and
exercise of the rights guaranteed in Section (6), (6), (7)(C) a verbal warning in retail	tion 7 of the Act, by among other acts, issu	ing its employee (b) (b) (7)(c) neerted activities. By the above and
exercise of the rights guaranteed in Sect b) (6), (b) (7)(C) a verbal warning in retal other acts, the above-named Employer h	tion 7 of the Act, by among other acts, issu liation for ple or engaging in protected cor has Interfered with, restrained and coerced	ing its employee (b) (b) (7)(c) neerted activities. By the above and
exercise of the rights guaranteed in Sect (6), (b), (7)(C) a verbal warning in retain ther acts, the above-named Employer in	tion 7 of the Act, by among other acts, issu liation for ple or engaging in protected cor has Interfered with, restrained and coerced	ing its employee (10.00.007(c)) neerted activities. By the above and
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oxercise of the rights guaranteed in Section (6), (b) (7)(C) a verbal warning in retaining the acts, the above-named Employer in Indiana guaranteed in Section 7 of the Acts. Full name of party filing charge (if labor organizable) (6), (b) (7)(C)  a. Address (street and number, city, state, and 2)  b) (6), (b) (7)(C)  a. Address (street and number, city, state, and 2)  b) (6), (b) (7)(C)  c. Full name of national or international labor organization)  c. DECLARATION declare that I have read the above charge and move of the party of the labor organization (b) (6), (b) (7)  sign (b) (6), (b) (7)	tion 7 of the Act, by among other acts, issued attended for engaging in protected contast Interfered with, restrained and coerced and coerced in a full name, including local name and number P code)  P code)  I that the elatementa are true to the boat of my  b) (6), (b) (7)(C) Individual	Ing its employee here. By the above and employees in the exercise of the employees in the exercise of the employees in the employees

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 1.51 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRA) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-107150	June 13, 2013	

ISTRUCTIONS:	20-CA-10/1	50 June 13, 2013
ile an original with NLRB Regional Director for the region in whic	h the alleged unfair labor practice occurred or is occ	urring.
	RAGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No.
Technical Professionals Group a/k/a Technical Professionals Group LLC		Titi
		c. Cell No. 480 - 206 - 8926
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
3780 South Cactus Road	Michael A. Nasir	g. e-Mail
Apache Junction, AZ 85219		
		h. Number of workers employed ~4
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
Heavy equipment field testing facility	field testing tractors	
k. The above-named employer has engaged in and is engag	ng in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections)	of the National I	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea		
within the meaning of the Act and the Postal Reorganization		unial practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	사이 아들에게 되는 것 같은 말이 되었다면 그 전에 되는 모든 사람들이 되었다면 가셨다.	
During the last 6 months, the above named Emp	loyer by its officers, agents and supervis	sors has interfered with, restrained
and coerced employees in the exercise of their S	Section 7 rights under the National Laboration	r Relations Act by, among other
actions: (1) on or about (100 2013, unlawfully	. 이 . 이 . 이 이 . 이 . 이 . 그는	
protected concerted activities including but not li		
early June 2013, promulgating and overly broad	and discriminatory rule prohibiting empl	oyees from engaging on concerted
activities; and (3) by the above and other acts in	erfering with employee Section 7 rights.	
3. Full name of party filing charge (if labor organization, give	full name, including local name and number)	
(b) (6), (b) (7)(C)	Pr.	
4a. Address (Street and number, city, state, and ZIP code)		(1.) (6) (1.) (7) (6)
(b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C
(S)(S), (S)(I)(S)		
		4c. Cell N(b) (6), (b) (7)(C)
		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
		4c. Cell N(b) (6), (b) (7)(C)
Full name of national or international labor organization of the second section (second section).	which it is an affiliate or constituent unit (to be fille	4c. Cell N(b) (6), (b) (7)(C) 4d. Fax No.  4e. e-Mail
Full name of national or international labor organization of organization)     N/A	which it is an affiliate or constituent unit (to be fille	4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.  4e. e-Mail
organization) N/A		4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.  4e. e-Mail
organization) N/A  6. DECLARATION  1. Idealors that I have read the phase should be sh		4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor
organization) N/A  6. DECLARATION  1. Idealors that I have read the phase should be sh	ON .	4c. Cell No.  4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor  Tel. No.
organization) N/A  6. DECLARATION  1 declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	ON nts are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor
organization) N/A  6. DECLARATION  1 declare that I have read the above charge and that the statement (b) (6), (b) (7)(C)	ON  nts are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) an individual	4c. Cell No.  4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor  Tel. No.
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I declare that I have read the above charge and that the stateme	ON  nts are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) an individual	4c. Cell No.  4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.  Fax No.
I declare that Lhave read the above charge and that the stateme	ON  nts are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) an individual	4c. Cell No.  4c. Cell No.  4d. Fax No.  4e. e-Mail  ed in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-107154 June 13, 2013

a. Name of Employer		b. Tel. No.
Dillard's, Inc.		(602)953-9600
		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
4610 East Cactus Road, Phoenix, AZ 85032	Andrea Armstrong	g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
. Type of Establishment (factory, nursing home, notel)	j. Principal Product or Service	<ul> <li>k. Number of workers at dispute location ~100</li> </ul>
retail store	clothing and household items	
	nc. (Employer) discriminated against its er	
concertedly complaining to the store and other acts, the Employer has coe employees under Section 7 of the Na	ing because engaged in concerted manager and area manager about employerced, restrained, and interfered with the entional Labor Relations Act.	d activities, including, but not limited to, yees' working conditions. By the above xercise of the rights guaranteed to
concertedly complaining to the store and other acts, the Employer has coe employees under Section 7 of the Na  3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)	ing because engaged in concerted manager and area manager about employ erced, restrained, and interfered with the entional Labor Relations Act.	d activities, including, but not limited to, yees' working conditions. By the above xercise of the rights guaranteed to
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concertedly complaining to the store and other acts, the Employer has coe employees under Section 7 of the Na  3. Full name of party filing charge (if labor organization) (b) (6), (b) (7)(C)	ing because engaged in concerted manager and area manager about employ erced, restrained, and interfered with the entional Labor Relations Act.	d activities, including, but not limited to, vees' working conditions. By the above xercise of the rights guaranteed to  ber)  4b. Tel. No.
and other acts, the Employer has coe employees under Section 7 of the Na  B. Full name of party filling charge (if labor organization) (b) (6), (b) (7)(C)	ing because engaged in concerted manager and area manager about employ erced, restrained, and interfered with the entional Labor Relations Act.	d activities, including, but not limited to, vees' working conditions. By the above xercise of the rights guaranteed to  ber)  4b. Tel. No.  4C Cell No.  4C Cell No.  4C Cell No.
concertedly complaining to the store and other acts, the Employer has coe employees under Section 7 of the Na  3. Full name of party filling charge (if labor organiz (b) (6), (b) (7)(C)  4a Address (street and number city state and 7 (b) (6), (b) (7)(C)	ing because engaged in concerted manager and area manager about employ erced, restrained, and interfered with the entional Labor Relations Act.  Exation, give full name, including local name and number 12 code)	d activities, including, but not limited to, vees' working conditions. By the above xercise of the rights guaranteed to  ber)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail
concertedly complaining to the store and other acts, the Employer has coe employees under Section 7 of the National State and	ing because engaged in concerted manager and area manager about employ erced, restrained, and interfered with the entional Labor Relations Act.	d activities, including, but not limited to, vees' working conditions. By the above xercise of the rights guaranteed to  ber)  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mall (to be filled in when charge is filed by a labor
concertedly complaining to the store and other acts, the Employer has coe employees under Section 7 of the Na B. Full name of party filing charge (if labor organization)  (b) (6), (b) (7)(C)  (a) Address (circut and number city state and 5 (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) Full name of national or international labor organization)  N/A  (c) DECLARATION  I declare that I have read the above charge is	ing because engaged in concerted manager and area manager about employ erced, restrained, and interfered with the entional Labor Relations Act.  Exation, give full name, including local name and number 12 code)	d activities, including, but not limited to, vees' working conditions. By the above xercise of the rights guaranteed to  ber)  4b. Tel. No.  4c Cell No.  4c Cell No.  4d. Fax No.  4e. e-Mail (to be filled in when charge is filed by a labor  Tel. No.
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concertedly complaining to the store and other acts, the Employer has coe employees under Section 7 of the Na  3. Full name of party filing charge (if labor organization)  4. Address (street and number city state and 7 (b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  N/A  6. DECLARATION	engaged in concerted manager and area manager about employ erced, restrained, and interfered with the entional Labor Relations Act.  Exation, give full name, including local name and number code)  anization of which it is an affiliate or constituent unit of the entional code in the entional code in the entional code in the entire code	d activities, including, but not limited to, vees' working conditions. By the above xercise of the rights guaranteed to  ber)  4b. Tel. No.  4c Cell No.  4d. Fax No.  4e. e-Mail  to be filled in when charge is filled by a labor  Tel. No.  Office, if any, Cell No.

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NURB-501

UNITED STATES OF AMERICA

	FURM EXEMPT UNDER 44 U.S.C 3512	
DO NOT WRITE IN THIS SPACE		
<sup>Case</sup> 28-CA-107192	Date Filed 06-13-2013	

(2-08)	MATIONAL LABOR RELATION	SBOARD		T WIGHT IN THIS SPACE
	CHARGE AGAINST EMP	LOYER	Case	Date Filed
INSTRUCTIONS:			28-CA-10719	
	Regional Director for the region in whi	ich the alleged unfair labor n	ractice occurred as le com	
	1. EMPLOYE	R AGAINST WHOM CH	ARGE IS AROUGH	ung.
a. Name of Employer  BHP BILLITS			III OCONE DI SACOLONI	b. Tel. No.
Sacordina	one of the same of			1.505-598-2135
SHA TURN O	lage lampany			c. Cell No.
	*			1-505-486-4287
				1. Fax No.
d. Address (Street, city	v, state, and ZIP code)	e. Employer Repres	entative	1-505-598-2193
Po. 20		SCOTT Ja	wes	g. e-Mail
561	4 - 4	1 -	PHNAGER	-
July 15 4 5 25 4	N.M. 87421	CHINEKTL	ノ・カングラティ	
,		1		h. Number of workers employed
i. Type of Establishmen	nt (factory, mine, wholesaler, etc.)			330
COAL MINE	n (raciury, mine, wholesaler, etc.)	j. Identify principal p		
		(O4LM1	ロノイイムーしょく きぎんぎょく	DUMP J.
K. The above-named en	nployer has engaged in and is engag	ging in unfair labor practice	s within the meaning of se	ection 8(a), subsections (1) and (list
subsections)				
practices are practice	es affecting commence within the	anning of the Antonia	or the National La	abor Relations Act, and these unfair labor
within the meaning of	es affecting commerce within the me f the Act and the Postal Reorganizat	aning of the Act, of these blion Act.	ntair labor practices are u	unfair practices affecting commerce
	(set forth a clear and concise statem		the ellered with the	
INC COM	THE SANGUAR CON	たく ヘンペート・ロリー・し	もみち ロルバノデア	CAICL CHANCES THE
MINER CL	ASSIFICATION RECEI	VALMENTS E	Donald William Co.	any TO DIMPARTIES
TESTUNE	Lan Eliman		و کوم این کوندی ری است که از م انتواد دری ده	THE DESCRIPTION OF THE PROPERTY
22.4.	E SECHBICACO	C. C	M 14 2190021	AND REFUSED TO BAZONY.
UNILAT	TERAL CHANGE A	FFEEDRAG F	والمدوان مج تزيوه بهريج	Diritions
REFUSA	LTO BARBAIN OF	VEA TEAMS	والمراجع المراجع المراجع	045
		THE TOWNS	free careful (1)	J
	-			
3. Full name of party filing	ng charge (if labor organization, give	e full name, including local i	name and number)	
LNTERNAME	ONAL UNION OF DI	PERATIONS EN	SINIEERS L	CAL 953
4a. Address (Street and	number, city, state, and ZIP code)			4b. Tel, Np,
4260 14	-1WAY 64			1-505-598-6634
P.O. Bax 21	127 / - '			4c. Cell No.
				1-505-516-4775
KATCAND.	N.M.21087417			140. Fax No.
	0,,,,			1-505-598-6634
				I 4e. e-Mail
				6 WOLLOW 953@MEN.C.
5. Full name of national	or international labor organization of	f which it is an affiliate or co	onstituent unit (to be filled	_
· ·	_	A		
LATER,	NATIONAL UNION OF	UPPATTISE EN	IGNICERS LO	C4L453
I declare that I have read	6. DECLARATI the above charge and that the stateme	ON only are true to the hest of my	languages and halist	Tel. Na.
03	, A			
By Dany	el Kliefon	PUSINESS HO	SENT LOCAL 953	Office, if any, Cell No.
(signature of representati	tive or person making charge)	(Printitype name and title or	office, if anyl	
4260/46HW	my Cy			Fax No.
P.O. BOX 2127	, ,		, 1	1
KIRTLAND U.A	HEX 874/7		(1/3/17	e-Mail
Address			-7/(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

06-12-13 11:25 FROM- NALC-ALBUQUERQUE UNITED STATES OF AMERICA (2-00)

INSTRUCTIONS:

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

T-137 P0001/0001 F-160

DO NOT WRITE IN THIS SPACE

	Date Filed	
28-CA-107270	June 12	

Case June 12, 2013

	AGAINST WHOM CHARGE IS BROUGHT	The second secon
a. Nama of Employer		b. Tel. No. (505)346-8034
		c. Cell No.
United States Postal Service		C. Cell No.
		f. Fax No. (505) 346-8030
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-Mail
1135 Broadway, NE	Eric X. Martinez, Postmaster	g. Garan
Albuquerque, NM 87101	Energy Manager	h. Number of workers employed
		over 700
. Type of Establishment (factory, mine, wholesaler, etc.)	J. Identify principal product or service	- 10 Anno Anno Anno Anno Anno Anno Anno Ann
Post Office	Postal Service	
t. The above-named employer has engaged in and is engagi	ng in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections) (5)		abor Relations Act, and these unfair labor
practices are prectices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization		untair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	the state of the s	rections)
Since on or about June 5, 2013, Management ha		
Career Assistant (CCA) their working conditions		
other acts, the Employer has interfered with, rest	보고 있다면 하는 것이 되는 것이 되고 있다면 하고 있다면 하는데 하는데 하는데 하는데 되었다면 하다 없습니다.	
Section 7 of the Act. Because of the Employer's		
Employer is in violation of the 10th Circuit Orders	(BENET) - "TABLET (1982) 1. 100명 (1981) 이래, 40명 (1982) 100명 (1982) 100명 (1982) 100명 (1982) 100명 (1982) 100명 (1	이 그림 아니라 있었다. 그리고 있는 얼마를 가장하는 것이 없는 사람들이 있다는 것 같다. 그 사람들은 사람들이 되었다.
failing or delaying to provide information to this U	[1] - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
with the Union. Accordingly, the Union requests		
well as any other remedies available, including b		
matter.		a carried as the same of the same of
3. Full name of party filing charge (if labor organization, give	full name, including local name and number)	
National Association of Letter Carriers, Branch 5		, No.
4a, Address (Sireel and number, city, slate, and ZIP code)	04	-
	04	4b. Tel. No. (505) 268-1564
124 Monroe St, NE	04	(503) 208-1564
	04	4b. Tel. No. (505) 268-1564 4c. Cell No.
	04	(503) 208-1564
[1] A [1] A [1] A [2] A	04	4c. Cell No.
[1] A [1] A [1] A [2] A	04	4c. Cell No. 4d. Fax No. (505) 266-7061
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of		4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be fille	4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of organization of National Association of Letter Carriers	which it is an affiliate or constituent unit (to be fille s - AFL-CIO	4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail  d in when charge is lifed by a labor
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of organization of National Association of Letter Carrier  6. DECLARATIO	which it is an affiliate or constituent unit (to be fille) s - AFL-CIO	4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of organization of National Association of Letter Carrier	which it is an affiliate or constituent unit (to be fille) s - AFL-CIO	4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail  d in when charge is filled by a lebor  Tel. No. (505) 268-1564
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of organization)  National Association of Letter Carrier  6. DECLARATION  I declare that I have read the above charge and that the statement	which it is an affiliate or constituent unit (to be fille) s - AFL-CIO	4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail  d in when charge is filled by a labor  Tel. No.
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of organization)  National Association of Letter Carrier  6. DECLARATION  I declare that I have read the above charge and that the statement	which it is an affiliate or constituent unit (to be fille s - AFL-CIO DN its are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail  d in when charge is filed by a labor  Tel. No. (505) 268-1564  Office, if any, Cell No.
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of organization)  National Association of Letter Carrier  6. DECLARATION of the statement of the stat	which it is an affiliate or constituent unit (to be fille s - AFL-CIO DN its are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail  d in when charge is filled by a lebor  Tel. No. (505) 268-1564  Office, if any, Cell No.  Fax No. (505) 266-7061
6. DECLARATION of the statement of the s	which it is an affiliate or constituent unit (to be fille s - AFL-CIO DN its are true to the best of my knowledge and belief.	4c. Cell No.  4d. Fax No. (505) 266-7061  4e. e-Mail  d in when charge is filed by a labor  Tel. No. (505) 268-1564  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case Date Filed June 17, 2013 28-CA-107377

INSTRUCTIONS:

File an original of this charge with NLRB Region	al Director in which the alleged unfair labor practice of . EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer	. EMPLOTER AGAINST WHOM CHARGE IS BROC	b. Tel. No.
ASARCO Grupo Mexico Ray Operations		520-356-2201
		c. Cell No.
Address (street, city, state ZIP code) e. Employer Representative		f. Fax No.
P.O. Box 640	Fenton Moran, Human Resource	520-356-2810
Kearny, AZ 85137	- Carlotte (1977) - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 -	g. e-Mail
		h. Dispute Location (City and State) Kearny, AZ
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
otel)	-	100+0
lining	Extracting copper	
exercise of the rights guaranteed in \$	e-named Employer has interfered with, res Section 7 of the Act, by among other acts,	denying (b) (6), (b) (7)(C)
the above-named Employer has integuaranteed in Section 7 of the Act.	rior to the employer ordering a drug test and gaged in concerted complaints during safe rifered with, restrained and coerced employ ization, give full name, including local name and number 100 per series.	ty meetings. By these and other acts, yees in the exercise of the rights
terminating because the above-named Employer has integrated in Section 7 of the Act.	gaged in concerted complaints during safe rfered with, restrained and coerced employ ization, give full name, including local name and num	ty meetings. By these and other acts, yees in the exercise of the rights
terminating because the above-named Employer has integrated in Section 7 of the Act.  Eul name of party filing charge (if labor organics) (b) (6), (b) (7)(C)  La. Address (street and number, city, state, and	gaged in concerted complaints during safe rfered with, restrained and coerced employ ization, give full name, including local name and num	ety meetings. By these and other acts, yees in the exercise of the rights (ber)  4b. Tel. No.
terminating because the above-named Employer has integrated in Section 7 of the Act.  Etil pame of party filing charge (if labor organics) (6), (b) (7)(C)	gaged in concerted complaints during safe rfered with, restrained and coerced employ ization, give full name, including local name and num	ety meetings. By these and other acts, yees in the exercise of the rights  (ber)  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)
terminating (a) (b) (c) because the above-named Employer has integrated in Section 7 of the Act.  Full name of party filing charge (if labor organics) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and	gaged in concerted complaints during safe rfered with, restrained and coerced employ ization, give full name, including local name and num	ety meetings. By these and other acts, yees in the exercise of the rights (ber)  4b. Tel. No.
terminating because the above-named Employer has integrated in Section 7 of the Act.  Eull name of party filing charge (if labor organics) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and (b) (6), (b), (b), (b), (c)	gaged in concerted complaints during safe rfered with, restrained and coerced employ ization, give full name, including local name and num	ty meetings. By these and other acts, yees in the exercise of the rights  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
terminating because the above-named Employer has integrated in Section 7 of the Act.  Eull name of party filing charge (if labor organics) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and (b) (6), (b), (b), (c)	gaged in concerted complaints during safe rfered with, restrained and coerced employ ization, give full name, including local name and num	ty meetings. By these and other acts, yees in the exercise of the rights  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
terminating because the above-named Employer has interplayed in Section 7 of the Act.  Full name of party filing charge (if labor organics) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION	gaged in concerted complaints during safe refered with, restrained and coerced employ ization, give full name, including local name and num ZIP code)	ty meetings. By these and other acts, yees in the exercise of the rights  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
terminating because the above-named Employer has integrated in Section 7 of the Act.  Full name of party filing charge (if labor organics) (b) (6), (b) (7)(c)  The Address (street and number, city, state, and (b) (6), (b) (7)(c)  The Full name of national or international labor organization)  The CLARATION I declare that I have read the above charge	gaged in concerted complaints during safe rfered with, restrained and coerced employ ization, give full name, including local name and num	ty meetings. By these and other acts, yees in the exercise of the rights    4b. Tel. No.
terminating because the above-named Employer has integrated in Section 7 of the Act.  Full name of party filing charge (if labor organical) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and (b) (6), (b) (7)(C)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge my knowledge and belief	gaged in concerted complaints during safe riered with, restrained and coerced employ ization, give full name, including local name and number and series and series and series and that the statements are true to the best of	ty meetings. By these and other acts, yees in the exercise of the rights  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filled by a labor  Tel. No.
terminating (a) (b) (b) cause the above-named Employer has integrated in Section 7 of the Act.  Full pame of party filing charge (if labor organics) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and (b) (6), (b) (7)(C)  Full name of national or international labor organization)  Full name of national or international labor organization)  DECLARATION I declare that I have read the above charge	gaged in concerted complaints during safe refered with, restrained and coerced employ ization, give full name, including local name and num ZIP code)	ty meetings. By these and other acts, yees in the exercise of the rights    4b. Tel. No.
terminating because the above-named Employer has integrated in Section 7 of the Act.  Full pame of party filing charge (if labor organics) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  c. Full name of national or international labor organization)  c. DECLARATION  I declare that I have read the above charge my knowledge and belief	gaged in concerted complaints during safe riered with, restrained and coerced employ ization, give full name, including local name and number and series and series and series and that the statements are true to the best of	ty meetings. By these and other acts, yees in the exercise of the rights  4b. Tel. No.  4c. Cell No.  (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail  (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No.
terminating because the above-named Employer has integuaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organics) (b) (6), (b) (7)(C)  a. Address (street and number, city, state, and (b) (6), (b) (7)(C)  b. Full name of national or international labor organization)  b. DECLARATION I declare that I have read the above charge my knowledge and belief  By: X (b) (6), (b) (7)	gaged in concerted complaints during safe refered with, restrained and coerced employ ization, give full name, including local name and num.  ZIP code)  ganization of which it is an affiliate or constituent unit and that the statements are true to the best of  (b) (6), (b) (7)(C) Individual	ty meetings. By these and other acts, yees in the exercise of the rights  4b. Tel. No.  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filed by a labor  Tel. No.  Office, if any, Cell No. Same as 4c

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing unian labor practice and located processing of impactors and relation to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-107449	June 18, 2013	

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which th		ing.
	GAINST WHOM CHARGE IS BROUGHT	T
a. Name of Employer	b. Tel. No. (702) 966-4700	
The Granview at Las Vegas		c. Cell No.
d Address (Street alternates and ZID ands)	e. Employer Representative	f. Fax No.
d. Address (Street, city, state, and ZIP code)		g. e-Mail
9940 Las vegas Blvd S	Dyan Reed	
Las Vegas NV, 89183	Human Resources	h. Number of workers employed 1000
i. Type of Establishment (factory, mine, wholesaler, etc.) Timeshare	j. Identify principal product or service Hotel	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of se	ction 8(a), subsections (1) and (list
subsections) 8(a) 4 8(a) 3	of the National Lab	oor Relations Act, and these unfair labor
practices are practices affecting commerce within the meanin within the meaning of the Act and the Postal Reorganization A	•	nfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor p	ractices)
Within the last the six months the above named em	player geting through it's officers agent	and as sanaraantitive namely
	nembers of the barganing unit despera	•
the above named employer has interfered with restr		
section 7 of the act.		3 3 1 1 1 1 1 1
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
Jose Soto (organizer) Operating Engineers Local 5	01	
4a. Address (Street and number, city, state, and ZIP code)		<sup>4b</sup> Tel. No. (702) 382-0240
301 Deauville Street		<sup>4c. Cell No.</sup> (702) 622-0846
Las Vegas, Nevada 89106		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of wh	uch it is an affiliate or constituent unit /to be filled	in when charge is filed by a labor
organization)	incirit is an annuate of constituent unit (to be inted	ill when charge is filed by a labor
6. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	10.110.
Jose Soto (organizer)		Office, if any, Cell No. (702) 622-0846
	Print/type name and title or office, if any)	Fax No.
		e-Mail
Address 301 Deauville St Las Vegas, Nevada 89106	6/18/13	
Address	(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date 28-CA-107463 Ju

Date Filed

June 18, 2013

### INSTRUCTIONS:

ile an original with NLRB Regional Director for the region in which the	-	g.
a. Name of Employer	GAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
First Transit, Inc.		
		c. Cell No. (909) 208-8632
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2050 W. Rio Salado Parkway	e. Employer Representative Peter Greenberg	g. e-Mail
Tempe, AZ 85281		
		h. Number of workers employed 570+
i. Type of Establishment (factory, mine, wholesaler, etc.) Transportation	j. Identify principal product or service Public Transit	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	tion 8(a), subsections (1) and (list
subsections) (5)	of the National Labo	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A		fair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor pre	actices)
Within the last six-months, the above-named Emplo exclusive collective bargaining representative of its information requested by the exclusive collective bargaining, threatened to unilaterally impose a mediacility.	employees by engaging in regressive bargaining representative, which is neces	argaining, refused to provide sary for the purpose of collective
By the these and other acts, the above-named Emperercise of the rights guaranteed in Section 7 of the		d coerced employees in the
3. Full name of party filing charge (if labor organization, give full	name, including local name and number)	
Amalgamated Transit Union Local 1433, AFL-CIO		
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (602) 252-8446
11024 North 28th Drive, Suite 185		As Call No
Phoenix, AZ 85029		4c. Cell No. (602) 403-0823
	•	4d. Fax No.
•	•	4e. e-Mail
	,	out57@aol.com
Full name of national or international labor organization of wife organization     Amalgamated Transit Union	nich it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
	1	·
6. DECLARATION I declare that have read the above charge and that the statements	are true to the best of my knowledge and belief.	Tel. No.
	yne Session, Executive Board Officer	Office, if any, Cell No.
<sup>29</sup> - 44 - 2 × -4 · · · · / · · · · · · · · · · · · · ·	(Print/type name and title or office, if any)	Fax No.
() •		e-Mail
same as above in 4a	06/18/13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-107616 06/20/2013

ile an original of this charge with NLRB Regional	EMPLOYER AGAINST WHOM CHARGE IS BROUG	וחכ
Name of Employer		b. Tel. No.
Gem State Distributors, Inc.	(505)343-1000	
Geni Gtate Biothbatere, me.	c. Cell No.	
Address (street, city, state ZIP code) 5821 Midway Park Blvd. NE Ste. C	e. Employer Representative DAN COFFMAN, General Manager	f. Fax No. (505)343-1010
Albuquerque, NM 87109		g. e-Mail danc@mcleodusa.net
		h. Dispute Location (City and State) Albuquerque, NM
Type of Establishment (factory, nursing home)	j. Principal Product or Service Convenience Store Products	k. Number of workers at dispute location Approximately 20
The above-named employer has engaged in an	d is engaging unfair labor practices within the meaning or practices are practices affecting commerce within within the meaning of the Act and the Postal Reorga	
By the above and other acts, the a employees in the exercise of the r	ational Labor Relations Board.  above-named employer has interfered ights guaranteed in Section 7 of the A	ct.
By the above and other acts, the a employees in the exercise of the result name of party filing charge (if labor organization) (6), (b) (7)(C)	above-named employer has interfered ights guaranteed in Section 7 of the Action, give full name, including local name and number	ber)
By the above and other acts, the a employees in the exercise of the r	above-named employer has interfered ights guaranteed in Section 7 of the Action, give full name, including local name and number	ber)  4b, Tel. No. (b) (6), (b) (7)(C)
By the above and other acts, the a employees in the exercise of the result name of party filing charge (if labor organization) (6), (b) (7)(C)	above-named employer has interfered ights guaranteed in Section 7 of the Action, give full name, including local name and number	ber)
By the above and other acts, the a employees in the exercise of the refull name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	above-named employer has interfered ights guaranteed in Section 7 of the Action, give full name, including local name and number	db. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
By the above and other acts, the a employees in the exercise of the respective of th	above-named employer has interfered ights guaranteed in Section 7 of the Actation, give full name, including local name and number (IP code)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
By the above and other acts, the a employees in the exercise of the respective of th	above-named employer has interfered ights guaranteed in Section 7 of the Action, give full name, including local name and number	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)
By the above and other acts, the a employees in the exercise of the respective of th	above-named employer has interfered ights guaranteed in Section 7 of the Actation, give full name, including local name and number (IP code)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)
By the above and other acts, the a employees in the exercise of the respective of th	above-named employer has interfered ights guaranteed in Section 7 of the Action, give full name, including local name and number of the Action, give full name, including local name and number of the code.	Ab. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C)  (to be filled in when charge is filled by a labor  Tel. No. (b) (6), (b) (7)(C)  Office, if any Cell No. (b) (6), (b) (7)(C)
By the above and other acts, the a employees in the exercise of the respective of th	above-named employer has interfered ights guaranteed in Section 7 of the Action, give full name, including local name and number of the Action, give full name, including local name and number of the Action, give full name, including local name and number of the full name, including local name an	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor  Tel. No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-501 (2-08)

06-20-'13 12:17 FROM- NALC-ALBUQUERQUE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

T-154 P0001/0001 F-194

DO NOT WRITE IN THIS SPACE

<sup>Case</sup> 28-CA-107674

Date Filed 06/20/2013

a. Name of Employer	YER AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No.
United States Postal Service	(505) 346-8034 c. Cell No.	
		Cen No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (505) 346-8030
o. Address (Street, dry, State, and Eir dode)	e. Employer Representative	g. e-Mail
1135 Broadway Blvd NE	Eric X. Martinez, Postmaster	
Albuquerque, New Mexico 87101	Ene A. Waitinez, Costinaster	h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	Identify principal product or service Postal Service	1
subsections) (2), (3), (4), (5) practices are practices affecting commerce within the n within the meaning of the Act and the Postal Reorganiz 2. Basis of the Charge (set forth a clear and concise states On or about (10), (6), (7), (6) 2013 the employer, (6) investigatory interview believed may lead to against (10), (6), (7), (7), (6) If or requesting a specific the NLRB.  By the above and other acts, the Employer has inte in Section 7 of the Act. Because of the Employer's in violation of the Orders, issued in 2003, 2005, 200 information to this Union or from in any other manner requests that the Board seek any and all remedies of limited to all costs incurred by the Union in the process.  Full name of party filing charge (if lebor organization, g	peaning of the Act, or these unfair labor practices are unation Act.  The street of the facts constituting the alleged unfair labor problemied NALC (b) (6), (b) (7)(C)  The discipline up to removal. The employed constitution act of the strained, and coerced employees continued and repeated violations of the Act, the problem of the Act, the Act, the problem of the Act, the problem of the Act, the Act	ractices) choice of representative in an er also threatened to retaliate ivities and for cooperating with in the exercise of the rights guaranteed to Union charges that the Employer is failing or delaying to provide the Union. Accordingly, the Union
National Association of Letter Carriers Branch	504	
4a. Address (Street and number, city, state, and ZIP code)		
124 Manager Ce NII2		4b. Tel. No.
124 Monroe St. Nr.		(505)268-1564
124 Monroe St, NE Albuquerque, New Mexico 87108		
		(505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061
		(505)268-1564 4c. Cell No. 4d. Fax No.
Albuquerque, New Mexico 87108		(505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mait
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (to be filled	(505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mait
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization	of which it is an affiliate or constituent unit (to be filled). FICIO ATION	(505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mait
Albuquerque, New Mexico 87108  5. Full name of national or International labor organization organization)  National Association of Letter Carriers – A  6. DECLAR	of which it is an affiliate or constituent unit (to be filled). FICIO ATION	(505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization organization)  National Association of Letter Carriers – A 6. DECLAR I declare that I have read the above charge and that the state	of which it is an affiliate or constituent unit (to be filled).  FICIO  ATION ements are true to the best of my knowledge and belief.  David F. Pratt, President	(505)268-1564 4c. Cell No.  4d. Fax No.
Albuquerque, New Mexico 87108  5. Full name of national or International labor organization organization)  National Association of Letter Carriers – A  6. DECLAR	of which it is an affiliate or constituent unit (to be filled FICIO ATION ements are true to the best of my knowledge and belief.	(505)268-1564  4c. Cell No.  4d. Fax No.
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization organization)  National Association of Letter Carriers – A 6. DECLAR I declare that I have read the above charge and that the state	of which it is an affiliate or constituent unit (to be filled).  FICIO  ATION ements are true to the best of my knowledge and belief.  David F. Pratt, President	(505)268-1564 4c. Cell No.  4d. Fax No.
Albuquerque, New Mexico 87108  5. Full name of national or international labor organization organization)  National Association of Letter Carriers – A 6. DECLAR I declare that I have read the above charge and that the state	of which it is an affiliate or constituent unit (to be filled).  FICIO  ATION ements are true to the best of my knowledge and belief.  David F. Pratt, President	(505)268-1564  4c. Cell No.  4d. Fax No.     (505) 266-7061  4e. e-Mail  in when charge is filed by a labor  Tel. No.     (505)268-1564  Office, if any, Cell No.  Fax No.     (505) 266-7061

PRIVACY ACT STATEMENT

DRM NLRB-801 (11-84)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

j	DO NOT W	RITE INTHIS SPACE	
Ì	Case	I Date Filed	
	28-CA-107704	June 20	2013

MOT	<b>P</b> 1	C	こうじょ	JS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice accurred or is occurring. 1, EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Number of Workers Employed 240 a. Name of Employer PMT AMBULANCE e. Telephone No. d. Employer Representative c. Address (street, city, State, ZIP, Code) JOHN WILSON 222 E MAIN, MESA ARIZONA, 85204 Fax No. f. Type of Establishment (factory, mine, wholeseler, etc.) EMERGENCY MEDICAL TRANSPORT h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (#st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair labor practices.) Within the last 6 months, the employer has failed to bargain in good faith over working conditions 2) Within the last 6 months the employer, its contractors and its customers, have retaliated against union officers for Participating in concerted and protected activities. "I Within the last 6 months, the employer, its contractors and its customers, have intimidated and retaliated against union officer for participating in concerted and protected activities. 4) Within the last 6 months, the employer has retaliated against Union officers for filing charges (appeals) to the National Labor Relations Board. 5) Within the last 6 months, the employer has interfered with the Administration of the Labor Union. 6) Within the last 6 months, the employer, its contractors and its customers have intimidated, retaliated and colluded Against a Federal witness under subpoena by the NLRB to coerce testimony and/or withdraw charges that result in untoward legal actions against the employer, its contractors and its customers. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 1 of the Act. Full name of party filling charge (if labor organization, give full name, including local name and-number).

- 4a. Address (street and number, city, State, and ZIP Code) 11417 E DECATRU STREET, MESA, ARIZONA 85207
- 4b. Telephone No.480-213-6777

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization)

### 6. DECLARATION

Ideclare that Thave read the above charge and that the statements are true to the best of my knowledge and belief.

(Signature of representative or person making charge)	Fax No	any)
Address 11417 e Decatur street, Mesa Arizona, 85207	(Telephone No.)	Dete
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE DUNISHED BY FINE A	AND IMPRISONMENT (U.S. CODE, TIT	LE 18. SECTION 1001)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FURM EXEMPT UNDER 44 U 3 C 351.
DO NOT WRITE	IN THIS SPACE

Case 28-CA-107807 Date Filed June 24, 2013

ile an original with NLRB Regional Director for the region in whi		
a. Name of Employer	R AGAINST WHOM CHARGE IS BROUGHT	b Tel No
		928-627-8033
Factor Sales, Inc	c. Cell No.	
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	928-627-8006 g. e-Mail
676 N. Archibald	Victor Salcido	g. G-Man
P O Box 7230 San Luis, AZ 85349		h. Number of warkers employed
Sall Luis, AZ 65349	A STATE OF THE STA	340
i Type of Establishment (factory, mine, wholesaler, etc.) Retail	<ul> <li>j. Identify principal product or service</li> <li>Grocery Store</li> </ul>	
k. The above-named employer has engaged in and is engage	ging in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections) 8(a) (3) and 8(a) (4)	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the me within the meening of the Act and the Postal Reorganizat	######################################	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statem	nent of the facts constituting the alleged unfair labor	practices)
Mithin the six months exceeding the filing of this	shares the employer has (1) interfered	with engreed and rectmined
Within the six months preceding the filing of this employees in the exercise of their section 7 righ		
(2) Terminated (b) (6), (b) (7)(C) and (b) (6), (b) (		
the NLRA; (3) Terminated (b) (6), (b) (7)(C) and (	(b) (6), (b) (7)(C) in order to discourage	employee support for the charging
party.		
By the above and other acts, the above-named		and coerced employees in the
By the above and other acts, the above-named of exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (If labor organization, great)	the Act re full name, including local name and number)	and coerced employees in the
By the above and other acts, the above-named of exercise of the rights guaranteed in section 7 of 3. Full name of party filling charge (If labor organization, grad United Food and Commercial Workers Union, Lo	the Act re full name, including local name and number)	3 <del>1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</del>
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (if labor organization, grad United Food and Commercial Workers Union, Load Address (Street and number, city, state, and ZIP code)	the Act re full name, including local name and number)	and coerced employees in the  4b. Tel. No 602-254-0099
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (If labor organization, graduited Food and Commercial Workers Union, Load Address (Street and number, city, state, and ZIP code)	the Act re full name, including local name and number)	4b. Tel. No
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (If labor organization, graduited Food and Commercial Workers Union, Load Address (Street and number, city, state, and ZIP code)	the Act re full name, including local name and number)	4b. Tel. No 602-254-0099 4c. Cell No.
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (If labor organization, grad United Food and Commercial Workers Union, Lota Address (Street and number, city, state, and ZIP code)	the Act re full name, including local name and number)	4b. Tel. No 602-254-0099 4c. Cell No. 4d. Fax No. 602-251-0459
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (If labor organization, grad United Food and Commercial Workers Union, Lota Address (Street and number, city, state, and ZIP code)	the Act re full name, including local name and number)	4b. Tel. No 602-254-0099 4c. Cell No.
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (If labor organization, grad United Food and Commercial Workers Union, Lotal Address (Street and number, city, state, and ZIP code) 2401 N. Central Avenue, Phoenix, AZ, 85004	the Act re full name, including local name and number) ocal 99	4b. Tel. No 602-254-0099 4c. Cell No. 4d. Fax No. 602-251-0459 4e. e-Mail
By the above and other acts, the above-named a exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (If labor organization, gradunited Food and Commercial Workers Union, Louised Food and Commercial Workers Union, Louised Food and number, city, state, and ZIP code) 2401 N. Central Avenue, Phoenix, AZ, 85004	the Act re full name, including local name and number) ocal 99	4b. Tel. No 602-254-0099 4c. Cell No. 4d. Fax No. 602-251-0459 4e. e-Mail
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (If labor organization, gradulited Food and Commercial Workers Union, Local Address (Street and number, city, state, and ZIP code) 2401 N. Central Avenue, Phoenix, AZ. 85004	the Act re full name, including local name and number) ocal 99 of which it is an affiliate or constituent unit (to be fille	4b. Tel. No 602-254-0099 4c. Cell No. 4d. Fax No. 602-251-0459 4e. e-Mail
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (if labor organization, graduited Food and Commercial Workers Union, Lotal Address (Street and number, city, state, and ZIP code) 2401 N. Central Avenue, Phoenix, AZ. 85004 organization)  United Food and Commercial Workers United Food and Commercial Workers DECLARAT	the Act re full name, including local name and number) ocal 99 of which it is an affiliate or constituent unit (to be fill) ars International Union.	4b. Tel. No 602-254-0099 4c. Cell No. 4d. Fax No. 602-251-0459 4e. e-Mail
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of a section 7. It is section 7 of a section 8 of	the Act re full name, including local name and number) ocal 99 of which it is an affiliate or constituent unit (to be fill) ars International Union.	4b. Tel. No 602-254-0099 4c. Cell No. 4d. Fax No. 602-251-0459 4e. e-Mail
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (if labor organization, gradulited Food and Commercial Workers Union, Lotal Address (Street and number, city, state, and ZIP code)  2401 N. Central Avenue, Phoenix, AZ. 85004  5 Full name of national or international labor organization organization)  United Food and Commercial Workers  6. DECLARAT I declare that I have read the above charge and that the statem	the Act re full name, including local name and number) ocal 99 of which it is an affiliate or constituent unit (to be fille ers International Union. FION tents are true to the best of my knowledge and belief. Martin Hernandez, Organizing Director	4b. Tel. No 602-254-0099 4c. Cell No. 4d. Fax No. 602-251-0459 4e. e-Mail ed in when charge is filed by a labor Tel. No 602-251-0454 Office, if any, Cell No.
By the above and other acts, the above-named exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (if labor organization, gradulited Food and Commercial Workers Union, Local Address (Street and number, city, state, and ZIP code)  2401 N. Central Avenue, Phoenix, AZ. 85004  5. Full name of national or international labor organization organization)  United Food and Commercial Workers  6. DECLARAT I declare that I have read the above charge and that the statem	the Act re full name, including local name and number) ocal 99 of which it is an affiliate or constituent unit (to be fille ers International Union. TION nents are true to the best of my knowledge and belief.	4b. Tel. No 602-254-0099 4c. Cell No. 4d. Fax No. 602-251-0459 4a. a-Mail ed in when charge is filed by a labor Tel. No 602-251-0454
By the above and other acts, the above-named of exercise of the rights guaranteed in section 7 of 3. Full name of party filing charge (If labor organization, grad United Food and Commercial Workers Union, Lotal Address (Street and number, city, state, and ZIP code) 2401 N. Central Avenue, Phoenix, AZ. 85004  5. Full name of national or international labor organization organization)  United Food and Commercial Workers 1 declare that I have read the above charge and that the statem as M.	the Act re full name, including local name and number) ocal 99 of which it is an affiliate or constituent unit (to be fille ers International Union. FION tents are true to the best of my knowledge and belief. Martin Hernandez, Organizing Director	4b. Tel. No 602-254-0099 4c. Cell No. 4d. Fax No. 602-251-0459 4e. e-Mail  ed in when charge is filed by a labor  Tel. No 602-251-0454 Office, if any, Cell No. Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-107959 June 25, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. 480-902-5900 c. Cell No. Revana, Inc. d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. g. e-Mail Judi Hand, President and General 8013 S. Hardy Drive judihand@revana.com Tempe, AZ 85284 Manager h. Dispute Location (City and State) Tempe, AZ i. Type of Establishment (factory, nursing home, j. Principal Product or Service k. Number of workers at dispute location hotel) Defense contractor Cellular phone sales 120 1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, interrogating, surveilling, intimidating, and isolating its employees because of their union and concerted activities during an organizing campaign, and issuing unwarranted written discipline to (b) (6), (b) (7)(C) because of union activity as the (b) (6), (b) (7)(C) for the International Brotherhood of Electrical Workers, Local 769, AFL-CIO. By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Robert Sample 4a. Address (street and number, city, state, and ZIP code) 4b. Tel. No. 480-423-9769 4c. Cell No. 220 N. William Dillard Drive, Gilbert, AZ 85233 520-904-9999 4d. Fax No. 4030 N. Flowing Wells Rd., Tucson, AZ 85705 480-632-2520 4e. e-Mail Robert\_sample@ibew.org 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers, AFL-CIO 6. DECLARATION Tel. No. I declare that I have read the above charge and that the statements are true to the best of Same as 4b my knowledge and belief. Robert Sample, International Office, if any, Cell No. Same as 4c By: Organizer Membership Development Print Name and Title Fax No. (signature of representative or pe Same as 4d Address: same as 4a Date:6/25/13 e-Mail same as 4e

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3612

INTERNET

UNITED STATES OF AMERICA

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
28-CA-108147	June 27, 2013

FORM NLR8-501 (2-98)	CHARGE AGAINST EMPLOYER Case		Case 28-CA-10814	Date Filed June 27, 2013
INSTRUCTIONS:				
File an original with NLRE	Regional Director for the region in which			39:
- Name of Conform		AGAINST WHOM CHAR	GE IS BROUGHT	b. Tel. No. 720-344-3500
a. Name of Employer				/20-344-3500
Arcadis US				c. Cell No.
				1. Fax No.
d. Address (Street, d. 630 Plaza Drive,	ty, state, and ZIP code) Suite 600	e. Employer Representative		g. o-Mail
Highland Ranch,	CO 80129	David Montanari Vice President		h. Number of workers employed 100 +
i. Type of Establishma Environmental Co	ent (factory, mine, wholesaler, etc.)	j. Identify principal prod Consulting	luct or service	
k. The above-named of	employer has engaged in and is engagi	ing in unfair tabor practices w		
subsections)				or Relations Act, and these unfair labor
	cos affecting commerce within the mea of the Act and the Postal Reorganization		ir labor practices are un	felr practices effecting commerce
2. Basis of the Charg	e (set forth a clear and concise stateme	ent of the facts constituting th	e alleged untair labor pri	actices)
from its El Paso, complaining abou	Texas job, for engaging in conc at theft of property.	erted complaints about	working conditions	
	l other various acts, Arcadis US I in Section 7 of the Act	has intenered with, re-	strained, or coerced	employees in the exercise of
3. Full name of party	filing charge (If lebor organization, give	full name, including local nat	me and number)	
(b) (6), (b) (7)(C)				
	nd number, city, state, and ZIP code)			4b. Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7	/)(C)		10	4c. Cell No.
				4d. Fax No.
				4e. e-Mail
				(b) (6), (b) (7)(C)
5. Full name of nation organization)	al or international labor organization of	which it is an affiliate or con-	struent unit (to be filled	n when charge is filed by a lebor
(/a) (6)	6. DECLARATIO	ON his are true to the best of my kn	owledge and belief.	Tel. No. (b) (6), (b) (7)(C)
(D) (O)	$(b) (7)(C)^{\text{stallerner}}$	(6), (b) (7)(C)		Office, if any, Cell No.
		(Printrype name and title of ol	Tice. If any)	Fax No.
(1-) (0) -(1	1/7/01		606/13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

(b) (6), (b) (7)(C

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rom	LAL	.RD	- 30	12.00

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER** 

MICTOLICATIONIC.

DO NOT WRITE IN THIS SPACE Date Flied Case

a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BR	b. Tel. No.	
	a. Name of Employer		
ADEX Corporation a subsidiary of Genesis Group Holdings, Inc.		B00-451-9899 c. Cell No.	
. Addrese (street, city, state ZIP code)	e. Employer Representative	1. Fax No. 770-751-0914	
1035 Windward Ridge Parkway Suite 500	Bill Hintz, General Manager	g. e-Mail	
Alpharetta, GA 30005		h, Dispute Location (City and State) Chandler, AZ	
Type of Establishment (factory, nursing home, otel)	J. Principal Product or Service	k. Number of workers at dispute location	
Staffing agency	Employment and staffing services fo telecommunication industry		
The above-named employer has engaged in and lational Labor Relations Act, and these unfair labor ractices are unfair practices affecting commerce to the second	or practices are practices affecting commerce w	ithin the meaning of the Act, or these unfair labor	
. Basis of the Charge (set forth a clear and concis	se statement of the facts constituting the alleged	untair labor practices)	
	the exercise of the rights guaranteed in	(1240-04-05-340-08-4	
	ation, give full name, including local name and n	n Section 7 of the Act.	
la. Address (street and number, city, state, and Zi	ation, give full name, including local name and n	Section 7 of the Act.	
ia. Address (street and number, city, state, and Zi	ation, give full name, including local name and n	Ab. Tel. No 4b. Cell No.	
a. Address (street and number, city, state, and Zi	ation, give full name, including local name and n	Section 7 of the Act.  (umber)  4b. Tel. No	
	ation, give full name, including local name and n	4b. Tel. No  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.	
(b) (6), (b) (7)(C)  Full name of national or international labor organ	alion, give full name, including local name and n	4b. Tel. No  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. a-Mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)  5. Full name of national or international labor organization)  5. DECLARATION  I declare that I have read the above charge as	alion, give full name, including local name and n P code)	db. Tel. No  dc. Cell No. (b) (6), (b) (7)(C)  dd. Fax No.  de. a. Mail (b) (6), (b) (7)(C)  nit (to be filled in When charge is filed by a labor  Tel. No.	
(b) (6), (b) (7)(C)  Full name of national or international labor organization)	alion, give full name, including local name and n P code)	db. Tel. No  dc. Cell No. (b) (6), (b) (7)(C)  dd. Fax No.  de. a-Mail (b) (6), (b) (7)(C)  nit (to be filled in when charge is filed by a labor  Tel. No.	
5. Full name of national or international labor organization)  5. DECLARATION  I declare that I have read the above charge as my b	nization of which it is an affiliate or constituent until the statements are true to the best of (b) (6), (b) (7)(C) Individual	db. Tel. No  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. a. Mail (b) (6), (b) (7)(C)  Tel. No.  Tel. No.  Office, If any, Cell No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NURB-501 (2-05)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	FORM CHEMP I OF OCH HE GO O SERVE			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
28-CA-108282	06/28/2013			

stephen@youtzvaldez.com

CHARGE AGAINST EMPLO	STER	ase	Date Filed	
NSTRUCTIONS:	2	28-CA-108282	06/28/2013	
le an original with NLRB Regional Director for the region in which	h the alleged unfair labor practice	occurred or is occurring		
	AGAINST WHOM CHARG		•	
a. Name of Employer			b. Tel. No. 505,426,3500	
Alta Vista Regional Hospital			555,125,5555	
, , , , , , , , , , , , , , , , , , ,			c. Cell No.	
1. Address (Street, city, state, and ZIP code)	e. Employer Representat	i es	f. Fax No.	
104 Legion Drive	Kathleen Cahill, CE		g, e-Mail	
as Vegas, NM 87701	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	5.5	3. 5	
			h. Number of workers employed 100	
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal produc	y or popular	100	
Hospital	Health Care Service			
. The above-named employer has engaged in and is engagi			tion P(n) subsections (1) and flist	
	ing in dinar labor practices with	mi the meaning of sec	mon o(a), subsections (1) and (nat	
subsections) (3)			or Relations Act, and these unfair labo	
practices are practices effecting commerce within the mea		labor practices are un	fair practices affecting commerce	
within the meaning of the Act and the Postal Reorganization	111111111111111111111111111111111111111			
. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the	alleged unfair labor or	entinest	
Full name of party filing charge (If labor organization, give	full name including level name	and number		
Full name of party filing charge (If labor organization, give District 1199 NM, National Union of Hospital and	Health Care Employees	, AFL-CIO, AFSC	ME	
a. Address (Street and number, olty, state, and ZIP code)				
130 Alvarado Dr. NE, Ste. 100 Albuquerque, NM 87108			4b. Tel. No. 505.884.7713	
mandata dela pina del del del			4b. Tel. No. 505,884.7713 4c. Cell No.	
5. Full name of national or international labor organization of			4c. Cell No.	
"gonnestony alaka allia a file			4c. Cell No. 4d. Fax No. 4e. e-Mall	
National Union of Hospital and Health			4c. Cell No. 4d. Fax No. 4e. e-Mall	
8. DECLARATION	n Care Employees	tuent unit (to be filled i	4c. Cell No.  4d. Fax No.  4e. e-Mall  n when charge is filed by a labor  Tel. No.	
National Union of Hospital and Health	n Care Employees	tuent unit (to be filled i wledge and belief.	4c. Cell No.  4d. Fax No.  4e. e-Mall  n when charge is filed by a labor  Tel. No.  505.244.1200	
National Union of Hospital and Health  8. DECLARATIO  1 declare that Lhave lead the above charge and that the statement	n Care Employees	tuent unit (to be filled i wledge and belief.	4c. Cell No.  4d. Fax No.  4e. e-Mall  n when charge is filed by a labor  Tel. No.	
National Union of Hospital and Health  8. DECLARATIO  1 declare that Lhave lead the above charge and that the statement	n Care Employees  ON  Inls are true to the best of my know	tuent unit (to be filled i wledge and belief.	4c. Cell No.  4d. Fax No.  4e. e-Mall  n when charge is filed by a labor  Tel. No.  505.244.1200	
National Union of Hospital and Health  6. DECLARATIO  6. DECLARATIO  7. DECLARATIO  8. DECLARATIO  9. DECLARATI	n Care Employees  ON  nts are true to the best of my know  aphan Curtice, Attorney	tuent unit (to be filled i wledge and belief.	4c. Cell No.  4d. Fax No.  4e. e-Mall  when charge is filed by a labor  Tel. No.  505.244.1200  Office, if any, Cell No.	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

900 Gold Ave. SW, Albuquerque, NM 87102

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

P0001/0003 F-255 T-204

DO NOT WRITE IN THIS SPACE Date Filed Case 28-CA-108402 07/01/2013

Name of Employer 1, EMPLO	Commence of the Commence of th	b. Tel. No.
United States Postal Service		(505) 346-8034
		c. Cell No.
and the second second		f. Fax No.
Address (Street, city, state, and ZIP code)	e. Employer Representative	(505) 346-8030
N. S. C. Colombia and Colombia		g. e-Mail
1135 Broadway Blvd NE	Eric Martinez, Postmaster	
Albuquerque, New Mexico 87101		h. Number of workers employed over 700
Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	Over 700
Post Office	Postal Service	
practices are practices affecting commerce within the n within the meaning of the Act and the Poetal Reorganize. Basis of the Charge (set forth a clear and concise state). Since on or about June 6, 2013 the Employ written request to	neaning of the Act, or these unfair labor practices are intended.  In the facts constituting the alleged unfair labor provide information received to provide information returns the processing of, interalia, grievance	rectices) equested by (b) (6), (b) (7)(C)  #(b) (6), (b) (7)(C)
By the above and other acts, the Employer has interfered we Because of the Employer's continued and repeated violations 2009 and 2013 respective, prohibiting it from failing or dela good faith with the Union. Accordingly, the Union requests including, but not limited to, all costs incurred by the Union is required to open an escrow account for payment of fines and to Order.  Full name of party filing charge (if labor organization, g	of the Act, the Union charges that the Employer is in violat ying to provide information to this Union or from in any of that the Board seek any and all remedies under these Ora if the processing of this matter. Pursuant to the May 24, 21, the Responsible Management Official (D) (D) (D) (P) (O)	ton of the Orders, issued in 2003, 2005, 200) wher manner failing or refusing to bargain t ders, as well as any other remedies avoitable Of 3 10th Circuit Order the Employer should b
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06-29-13 16:30 FR**O**M-FORM NLRB-501 (2-08)

Address

NALC-ALBUQUERQUE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

P0001/0001 F-259

DO NOT WRITE	IN THIS SPACE
	Date Filed
28-CA-108434	07-01-2013

#### INSTRUCTIONS: File en original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. (505)346-8034 a. Name of Employer c. Cell No. United States Postal Service f. Fax No. (505) 346-8030 e. Employer Representative d. Address (Street, city, state, and ZIP code) g, e-Mail Eric X. Martinez, Postmaster 1135 Broadway, NE Albuquerque, NM 87101 h. Number of workers employed over 700 Type of Establishment (factory, mine, wholesaler, etc.) identify principal product or service Post Office Postal Service k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section θ(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 28, 2013, Management has unilaterally changed the provisions of the contract as it applies to positions under consideration for reversion and the decision to revert or not revert without bargaining with the Union. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on 2005, 2007, 2009 and 2013 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Letter Carriers, Branch 504 4b. Tel. No. (505) 268-1564 4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St. NE 4c. Cell No. Albuquerque, New Mexico 87108 4d. Fax No. (505) 266-7061 4e. e-Mall 5. Full name of national or international labor organization of which it is an affillate or constituent unit (to be filled in when charge is filed by a lebor National Association of Letter Carriers - AFL-CIO Tel. No. 6. DECLARATION (505) 268-1564 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. ANGEL MARTINEZ, Vice President representative or person making charge) (Print/type name and title or office, if any) Fax No. (505) 266-7061 e-Mail 06/29/13 124 Monroe, NE Albuquerque, NM 87108

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(date)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 ef seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) In processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

06-29-13 14:36 FROM- NALC-ALBUQUERQUE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER** 

5052667061

P0001/0004 F-256 T-205

DO NOT WRITE IN THIS SPACE Case 28-CA-108449 Date Filed 07/01/2013

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a. Name of Employer	TATOMINE TO DISCOULT	b. Tel. No.
	(505) 346-8034	
United States Postal Service		c. Cell No.
		C. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	(505) 346-8030
	2.4.7.	g. e-Mail
1135 Broadway Blvd NE	And Action to All the train	
- CONTROL - CONT	Eric Martinez, Postmaster	
Albuquerque, New Mexico 87101		h. Number of workers employed over 700
Type of Establishment (factory, mine, wholesaler, etc.)  Post Office  Identify principal product or service  Postal Service		a commentence de la companya de la c
k. The above-named employer has engaged in and is engage subsections) (5) practices are practices affecting commerce within the measure within the meaning of the Act and the Postal Reorganization of the Act and the Postal Reorganization of the Charge (set forth a clear and concise statements income on about May 4, 2013 the Employer written request to (b) (6), (b) (7)(c) necessary in the last the second of the Employer's continued and repeated violations of 2009 and 2013 respective, prohibiting it from failing or delaying good faith with the Union. Accordingly, the Union requests the including, but not limited to, all costs incurred by the Union in the required to open an excrew account for payment of finex and the Order.	of the National Landing of the Act, or these unfair labor practices are upon Act. In of the facts constituting the elleged unfair labor per has refused to provide information represented to provide information represented to provide information representation of the processing of, interalia, grievance restrained, and coerced employees in the exercise of the Act, the Union charges that the Employer is in violating to provide information to this Union or from in any out the Board seek any and all remedies under these Ore	the rights guaranteed in Section 7 of the Act. ion of the Orders, issued in 2003, 2005, 2007, ther manner fulling or refusing to burgain in ders, as well as any other remedies available
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National Association of Letter Carriers Branch 50	V4	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (505)268-1564
124 Monroe St, NE		4c. Cell No.
Albuquerque, New Mexico 87108		
		4d, Fax No. (505) 266-7061 4e. e-Mail
5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
organization)		
National Association of Letter Carriers - AF	ICIO	
6. DECLARAT I declare that I have read the above charge and that the statem	TION nents are true to the best of my knowledge and belief,	Tel. No. (505)268-1564
		Office, if any, Cell No.
By ( 1/2//	David F. Pratt, President	
(signature of representative of person making charge)	(Pmutype name and title or office, if eny)	Fax No. (505) 266-7061 a-Mail
Address 124 Monroe St NE, Albuquerque, NM 87108	(date) June 29, 2013	+*(

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or lifigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	DO NOT WRIT	E IN THIS SPACE	
Case	28-CA-108558	Date Filed 07/03/2013	

	ER AGAINST WHOM CHARGE IS BROUGHT	1 mil 11
a. Name of Employer  United States Postal Service		b. Tel. No. (505) 346-8034
		c. Cell No.
d. Address (Street, city, state, and ZIP code)  1135 Broadway Blvd NE	e. Employer Representative Eric X. Martinez Postmaster	f. Fax No. (505) 346-8030 g. e-Mail
Albuquerque, NM 87101	T obtainable:	h. Number of workers employed over 700
i.Type of Establishment (factory, mine, wholesaler, etc.) Post Office	i. Identify principal product or service Postal Service	
k. The above-named employer has engaged in and is enga subsections) (3),(4) and (5) practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganiza	of the National Lab eaning of the Act, or these unfair labor practices are un	oor Relations Act, and these unfair labor
Since on or about May 23, 2013 the employer has for multiple grievances including but not limited and received by Supervisor (b) (6), (b) (7)(C) which the employer has improperly modified the (b) (6), (b) (7)(C)  By the above and other acts, the Employer has interfered where the Employer's continued and repeated vissued on August 29, 2007 and October 2, 2009 respective, partiling or refusing to bargain in good faith with the Union. A Order, as well as any other remedies available, including but 3. Full name of party filing charge (if labor organization, given National Association of Letter Carriers Branch 3.	It to (b) (6), (b) (7)(C) which were submitted. This grievance relates to a violation of the route edit books and is needed to support the route edit books and is needed to support the restrained, and coerced employees in the exercise colations of the Act, the Union charges that the Employershibiting it from failing or delaying to provide information and the Union requests that the Board seek a set of the Indian to the Indian in the provide full name, including local name and number)	by (b) (6), (b) (7)(C) e contract at Article 5, 19 and 41 in the Union's requested remedy of e of the rights guaranteed in Section 7 of the the res in violation of the 10 <sup>th</sup> Circuit Orders, tion to this Union or from in any other manner they and all remedies under that 10 <sup>th</sup> Circuit
124 Monroe St. NE		(505)268-1564
Albuquerque, New Mexico 87108		
		4c. Cell No.
		4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail
5. Full name of national or international labor organization or organization)	of which it is an affiliate or constituent unit (to be filled i	4d. Fax No. (505) 266-7061 4e. e-Mail
	ATION	Ad. Fax No. (505) 266-7061  Ae. e-Mail  when charge is filed by a labor  Tel. No.
organization) National Association of Letter Carriers – AFL-CIO  6. DECLARA	ATION	4d. Fax No. (505) 266-7061 4e. e-Mail n when charge is filed by a labor
organization) National Association of Letter Carriers – AFL-CIO	ATION  e best of my knowledge and belief.  NALC Br.504	4d. Fax No. (505) 266-7061  4e. e-Mail  when charge is filed by a labor  Tel. No.
organization) National Association of Letter Carriers – AFL-CIO  6. DECLARA	ATION le best of my knowledge and belief.	4d. Fax No. (505) 266-7061 4e. e-Mail In when charge is filed by a labor Tel. No. (505)268-1564
organization) National Association of Letter Carriers – AFL-CIO  6. DECLARA	ATION  e best of my knowledge and belief.  NALC Br.504	4d. Fax No. (505) 266-7061  4e. e-Mail  Tel. No. (505)268-1564  Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

07-06-13 09:02 FROM- NALC-ALBUQUERQUE NATIONAL LABOR RELATIONS BOARD (2.00)

CHARGE AGAINST EMPLOYER

5052667061

T-231 P0001/0048 F-286

DO NOT WRITE IN THIS SPACE

28-CA-108755

Date Filed 07/08/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer Tel. No. (505) 346-8034 United States Postal Service Cell No. Fax No. d. Address (Street, city, state, and ZIP code) **Employer Representative** (505) 346-8030 Eric X. Martinez 1135 Broadway Blvd NE Postmaster Albuquerque, NM 87101 . Number of workers employed over 700 .Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service Post Office Postal Service k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3),(4) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 7, 2013 the employer has refused to provide, to the Union, information that the Union requested in writing by related to information production and the corresponding fraudulent charges accessed against the Union. This information was needed for the pursuit of a grievance in relation to the submitting of false charges to the Union, Since on or about May 24, 2013 the employer has refused to provide the 4500+ pages of documents that are the subject of the charges accessed to the Union. 45 separate requests were submitted in writing by (b) (6), (b) (7)(C) for the investigation of a possible violation of the CBA. The employer has refused to provide all information requested and as reprisal, so as to discourage requests, have charged the Union as if a single request was submitted. Unilaterally consolidating the 45 requests for information and not providing the information. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bergain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Letter Carriers Branch 504 4a. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (505)268-1564 124 Monroe St, NE 4c. Cell No. Albuquerque, New Mexico 87108 Ad. Fex No. (505) 266-7061 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor National Association of Letter Carriers - AFL-CIO Tel. No. b) (6), (b) (7)(C) ny knowledge and belief. (505)268-1564 Office, if any, Cell No. Fax No. (505) 266-7061 Address 124 Monroe St NE, Albuquerque, NM 87108 (date) 7/06/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001). PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or Illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary: however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERMET ORM NURB-601 (2.08)

07-06-'13 10:02 FROM- NALC-ALBUQUERQUE NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

T-234 P0001/0004 F-290

DO NOT WRITE IN THIS SPACE

28-CA-108756

Date Filed 07/08/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer Tel. No. (505) 346-8034 United States Postal Service Cell No. Fax No. Employer Representative d. Address (Street, city, state, and ZIP code) (505) 346-8030 Eric X. Martinez e-Mail 1135 Broadway Blvd NF. Postmaster Albuquerque, NM 87101 h. Number of workers employed over 700 Type of Establishment (factory, mine, wholesalor, etc.) Identify principal product or service Post Office Postal Service k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about April 19, 2013 the employer has refused to provide requested information to the Union, which was submitted via written request by (b) (6), (b) (7)(C) o acting Manager (b) (6), (b) (7)(C) and Labor Representative (b) (6), (b) (7)(C) and Labor Representative (b) (6), (b) (7)(C) The information was By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders. ssued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit

Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this metter. 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504 Aa. Address (Street and number, city, state, and ZIP code)

124 Monroe St. NE Albuquerque, New Mexico 87108 4b. Tel. No. (505)268-1564 4c. Cell No.

4d. Fax No. (505) 266-7061 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a lebor organization)

National Association of Letter Carriers - APL-CIO

6. DECLARATION (b) (6), (b) (7)(0

o the best of my knowledge and belief.

Tel. No. (505)268-1564

Office, if any, Cell No.

ax No.

(505) 266-7061

-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) 7/06/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. however, failure to supply the information will cause the NLRB to decline to invoke its processes.

07-06-13 11:31 FROM- NALC-ALBUQUERQUE INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

5052667061

T-237 P0001/0003 F-293

# DO NOT WRITE IN THIS SPACE

Case 28-CA-108757

Date Filed 07/08/2013

a. Name of Employer  United States Postal Service  d. Address (Street, city. state, and ZIP code)  e. Employer Representative	b. Tel. No.
	(505) 346-8034
d. Address (Street, city. state, and ZIP code) e. Employer Representative	c. Cell No.
d. Address (Street, city, state, and ZIP code) e. Employer Representative	c. Cell No.
d. Address (Street, city, state, and ZIP code) e. Employer Representative	f. Fax No.
	(505) 346-8030
Eric X, Martinez	g. e-Mail
1135 Broadway Blvd NE Postmaster	
Albuquerque, NM 87101	h. Number of workers employed over 700
Type of Establishment (factory, mine, wholesaler, etc.)  Post Office  Postal Service	- (1) has been ; start of the selection of the service of the selection of the selectio
<ul> <li>k. The above-named employer has engaged in and is engaging in unfair labor practices within the measubsections; (3) and (5) of the Na practices are practices affecting commerce within the meaning of the Act, or these unfair labor practic within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Dasis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair</li> </ul>	ational Labor Relations Act, and these unfair labor ces are unfair practices affecting commerce
Since on or about May 22, 2013 the employer has refused to provide access to review	
for the pursuit of grievances related to the flawed Route Count, Inspection and Adju Albuquerque, NM, grievance number (b) (6), (b) (7)(C). The request was submitted	is ment at the Main Office Carrier Annex if
signed received by Manager (b) (6), (b) (7)(C).	in writing by (b) (6), (b) $(7)(C)$ and
signed received by Manager (b) (b), (b) (7,0).	
By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that it issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Boa Order, as well as any other remedles available, including but not limited to all costs incurred by the Unio	he Employer is in violation of the 10 <sup>th</sup> Circuit Orders, e information to this Union or from in any other manner and seek any and all remedies under that 10 <sup>th</sup> Circuit
	:
3. Full name of party filing charge (if labor organization, give full name, including local name and number	91)
	θr)
National Association of Letter Carriers Branch 504	
	46. Tel. No.
National Association of Letter Carriers Branch 504	
National Association of Letter Carriers Branch 504  4a. Address (Street and number, city, state, and ZIP code)	46. Tal. No. (505)268-1564
National Association of Letter Carriers Branch 504 4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE	46. Tel. No. (505)268-1564 4c. Cell No. 4d. Fax No.
National Association of Letter Carriers Branch 504 4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE	46. Tel. No. (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061
National Association of Letter Carriers Branch 504 4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE	46. Tel. No. (505)268-1564 4c. Cell No. 4d. Fax No.
National Association of Letter Carriers Branch 504  4a. Address (Street and number, city, state, and ZIP code)  124 Monroe St, NE  Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to	46. Tal. No. (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail
National Association of Letter Carriers Branch 504  4a. Address (Street and number, city, state, and ZIP code)  124 Monroe St, NE  Albuquerque, New Mexico 87108	46. Tal. No. (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail
National Association of Letter Carriers Branch 504  4a. Address (Street and number, city, state, and ZIP code)  124 Monroe St, NE  Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of which it is an effiliate or constituent unit (to organization)  National Association of Letter Carriers - AFL-CIO	46. Tal. No. (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail
National Association of Letter Carriers Branch 504  4a. Address (Street and number, city, state, and ZIP code)  124 Monroe St, NE  Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to organization)  National Association of Letter Carriers - AFL-CIO  5. DECLARATION  I declare that I have could the above charge and that the relaterable are true to the best of my knowledge and	46. Tel. No. (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail  be filled in when charge is filed by a labor  Tel, No.
National Association of Letter Carriers Branch 504  4a. Address (Street and number, city, state, and ZIP code)  124 Monroe St, NE  Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to organization)  National Association of Letter Carriers - AFL-CIO  5. DECLARATION  I declare that I have could the above charge and that the relaterable are true to the best of my knowledge and	46. Tel. No. (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail  be filled in when charge is filed by a labor  Tel, No.
National Association of Letter Carriers Branch 504  4a. Address (Street and number, city, state, and ZIP code)  124 Monroe St, NE Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of which it is an effiliate or constituent unit (to organization)  National Association of Letter Carriers - AFL-CIO  6. DECLARATION  Idealare that I have road the above charge and that the statements are true to the best of my knowledge and	46. Tel. No. (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail  be filled in when charge is filed by a labor  Tel. No. (505)268-1564  Office, if any, Cell No.
National Association of Letter Carriers Branch 504  4a. Address (Street and number, city, state, and ZIP code)  124 Monroe St, NE  Albuquerque, New Mexico 87108  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to organization)  National Association of Letter Carriers - AFL-CIO  5. DECLARATION  Lideolare that Library count the above charge and that the relationable are true to the best of my knowledge and	46. Tel. No. (505)268-1564 4c. Cell No. 4d. Fax No. (505) 266-7061 4e. e-Mail  be filled in when charge is filed by a labor  Tel., No. (505)268-1564  Office, if any, Cell No.

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 07-06-3 13 11:49 FROM- NALC-ALBUQUERQUE
INTERNET
FORM NLRB-501
(2-08)

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

5052667061

T-238 P0001/0003 F-294

## DO NOT WRITE IN THIS SPACE

Case 28-CA-108758

Date Filed 07/08/2013

INSTRUCTIONS:

	ER AGAINST WHOM CHARGE IS BROUGHT	a project a trial of a law tellar a stall more union
a. Name of Employer		b. Tel. No. (505) 346-8034
United States Postal Service		c. Cell No.
d. Address (Street city, state, and ZIP code)	e. Employer Representative	f. Fax No. (505) 346-8030
u. Address (direct, dity, state, and zir code)	Eric X. Martinez	a. e-Mail
1135 Broadway Blvd NE	Postmaster	
Albuquerque, NM 87101		h. Number of workers employed
		over 700
Type of Establishment (factory, mine, wholesaler, etc.) Post Office	Identify principal product or service     Postal Service	
<ul> <li>k. The above-named employer has engaged in and is engaged subsections) (3) and (5) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.</li> <li>2. Basis of the Charge (set forth a clear and concise stateme. Since on or about June 6, 2013 the employer has request submitted by (b) (6), (b) (7)(C) statements to the investigation and appeal of grieve adjustments at the Main Office Carrier Annex in</li> </ul>	of the National La aning of the Act, or these unfair labor practices are u lon Act. Int of the facts constituting the alleged unfair labor pr is refused to provide to the Union informat signed as received by manager (b) (6), (b) (7)(C) ances (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)	bor Relations Act, and these unfair labor nfair practices affecting commerce ractices) ion that was requested via a written . The information is necessary and
By the above and other acts, the Employer has interfered wit Act. Because of the Employer's continued and repeated vio issued on August 29, 2007 and October 2, 2009 respective, pr	th, restrained, and coerced employees in the exercis detions of the Act, the Union charges that the Emplo rohibiting it from failing or delaying to provide informa	yer is in violation of the 10 <sup>th</sup> Circuit Orders, tion to this Union or from in any other mannor
By the above and other acts, the Employer has interfered with Act. Because of the Employer's continued and repeated vio issued on August 29, 2007 and October 2, 2009 respective, prefailing or refusing to bargain in good faith with the Union. Act Order, as well as any other remedies available, including but	th, restrained, and coerced employees in the exercise is it is a control of the Act, the Union charges that the Employees in the Employer is the form failing or delaying to provide information of the Union requests that the Board seek is not limited to all costs incurred by the Union in the provided i	yer is in violation of the 10 <sup>th</sup> Circuit Orders, tion to this Union or from in any other manner any and all remedies under that 10 <sup>th</sup> Circuit
By the above and other acts, the Employer has interfered with Act. Because of the Employer's continued and repeated vio	th, restrained, and coerced employees in the exercise islations of the Act, the Union charges that the Employees in the exercise rohibiting it from failing or delaying to provide information or the Employees that the Board seek is not limited to all costs incurred by the Union in the part of the Employees including to all name, including local name and number)	yer is in violation of the 10 <sup>th</sup> Circuit Orders, tion to this Union or from in any other manner any and all remedies under that 10 <sup>th</sup> Circuit
By the above and other acts, the Employer has interfered with Act. Because of the Employer's continued and repeated violssued on August 29, 2007 and October 2, 2009 respective, presiding or refusing to bargain in good faith with the Union. Act Order, as well as any other remedies available, including but 3. Full name of party filing charge (if labor organization, give National Association of Letter Carriers Branch 5.	th, restrained, and coerced employees in the exercise islations of the Act, the Union charges that the Employees in the exercise rohibiting it from failing or delaying to provide information or the Employees that the Board seek is not limited to all costs incurred by the Union in the part of the Employees including to all name, including local name and number)	yer is in violation of the 10 <sup>th</sup> Circuit Orders, tion to this Union or from in any other manner any end all remedies under that 10 <sup>th</sup> Circuit processing of this matter.  4b. Tel. No.
By the above and other acts, the Employer has interfered with Act. Because of the Employer's continued and repeated violation of Letter Carriers Branch 5.  Act. Because of the Employer's continued and repeated violation and the Employer's continued and repeated violation of Letter Carriers Branch 5.  Actional Association of Letter Carriers Branch 5.  Actional Association of Letter Carriers Branch 5.	th, restrained, and coerced employees in the exercise islations of the Act, the Union charges that the Employees in the exercise rohibiting it from failing or delaying to provide information or the Employees that the Board seek is not limited to all costs incurred by the Union in the part of the Employees including to all name, including local name and number)	yer is in violation of the 10 <sup>th</sup> Circuit Orders, fion to this Union or from in any other manner any end all remedies under that 10 <sup>th</sup> Circuit processing of this matter.  4b. Tel. No.  (505)268-1564
By the above and other acts, the Employer has interfered with Act. Because of the Employer's continued and repeated violssued on August 29, 2007 and October 2, 2009 respective, presiding or refusing to bargain in good faith with the Union. Act Order, as well as any other remedies available, including but 3. Full name of party filing charge (if labor organization, give National Association of Letter Carriers Branch 5.	th, restrained, and coerced employees in the exercise isticons of the Act, the Union charges that the Employees in the exercise rohibiting it from failing or delaying to provide information coordingly, the Union requests that the Board seek a not limited to all costs incurred by the Union in the part of the Union in t	yer is in violation of the 10 <sup>th</sup> Circuit Orders, fion to this Union or from in any other manner any end all remedies under that 10 <sup>th</sup> Circuit processing of this matter.  4b. Tel. No. (505)268-1564  4c. Cell No.
By the above and other acts, the Employer has interfered with Act. Because of the Employer's continued and repeated vio issued on August 29, 2007 and October 2, 2009 respective, profession or refusing to bargain in good faith with the Union. Act Order, as well as any other remedies available, including but 3. Full name of party filing charge (if labor organization, give National Association of Letter Carriers Branch 5-4a. Address (Street and number, city, state, and ZiP code)	th, restrained, and coerced employees in the exercise isticons of the Act, the Union charges that the Employees in the exercise rohibiting it from failing or delaying to provide information coordingly, the Union requests that the Board seek a not limited to all costs incurred by the Union in the part of the Union in t	yer is in violation of the 10 <sup>th</sup> Circuit Orders, fion to this Union or from in any other manner any end all remedies under that 10 <sup>th</sup> Circuit processing of this matter.  4b. Tel. No. (505)268-1564  4c. Cell No.
By the above and other acts, the Employer has interfered with Act. Because of the Employer's continued and repeated vio issued on August 29, 2007 and October 2, 2009 respective, profession or refusing to bargain in good faith with the Union. Act Order, as well as any other remedies available, including but 3. Full name of party filing charge (if labor organization, give National Association of Letter Carriers Branch 5-4a. Address (Street and number, city, state, and ZiP code)	th, restrained, and coerced employees in the exercise isticons of the Act, the Union charges that the Employees in the exercise rohibiting it from failing or delaying to provide information coordingly, the Union requests that the Board seek a not limited to all costs incurred by the Union in the part of the Union in t	yer is in violation of the 10 <sup>th</sup> Circuit Orders, fion to this Union or from in any other manner any end all remedies under that 10 <sup>th</sup> Circuit processing of this matter.  4b. Tel. No. (505)268-1564  4c. Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-108760	07/08/2013	

INSTRUCTIONS:		
File an original with NLRB Regional Director for the region in which th		ng.
	GAINST WHOM CHARGE IS BROUGHT	h Tel No
a. Name of Employer		b. Tel. No. 575 623 9507
U.S. Postal Service		c. Cell No.
	granderstädelige transporter var en er en er en er en er en	f. Fax No.
d. Address (Street, city, state, and ZIP code) 497 W. Brasher	e. Employer Representative Karla Murphy, Postmaster	g. e-Mail
Roswell, NM. 88203		44004
		h. Number of workers employed 55
i. Type of Establishment (factory, mine, wholesaler, etc.) U.S. Post Office	j. Identify principal product or service Acceptance and Delivery of all Mailab	le matter
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	ction 8(a), subsections (1) and (list
subsections) (5)	of the National Lab	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meanin within the meaning of the Act and the Postal Reorganization		nfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor pr	actices)
Since on or about May 29, 2013, the above named	employer, by its agents and representa	tives, have failed and refused to
bargain in good faith with the undersigned labor org	ganization, by failing 1) to grant paid uni	on time to representatives of the
labor organization to investigate, write up and proce	ess grievances in connection with the po	erformance of its functions as the
collective-bargaining representative of bargaining u		
tion requested by the collective-bargaining represer	ntative and 3) unreasonably denied and	delayed the interviewing of
grievants and witnesses.		
By the above and other acts, the above-named em		nd coerced employees in the
exercise of the rights guaranteed in Section 7 of the	e National Labor Relations Act.	
3. Full name of party filing charge (if labor organization, give full National Association of Letter Carriers, Branch 106	name, including local name and number)	•
National Association of Letter Carners, Branch 106	9 Roswell,NM. 88201	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.
PO Box 2442 Roswell,NM. 88202-2442		4c. Cell No. 575 637 8891
1105WGII,14WI. 50202-2-12		4d. Fax No.
		4e. e-Mail
		Nalc1069@yahoo.com
5. Full name of national or international labor organization of wh	nich it is an affiliate or constituent unit (to be filled	in when charge is filed by a labor
organization) National Association of Letter Carriers,	AFL-CIO	
6. DECLARATION I declare that I have read the above charge and that the statements		Tel. No.
By Muchols Tom	Nichols, President	Office, if any, Cell No. 575 637 8891
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
	h 00 0040	e-Mail
1913 S. Pennsylvania, Roswell, NM. 88203	June 28, 2013	Nalc1069@yahoo.com
Address	(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INST	011		40
INSI	R.	 IL JI	νэ

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CA-108823	July 10, 2013	

	MPLOYER AGAINST WHOM CHARGE IS BROUG	SHI	
a. Name of Employer		b. Tel. No.	
KRD		(708)983-6362	
Address (street, city, state ZIP code)  e. Employer Representative		f. Fax No.	
13550 N HWY 93 LAS VEGAS, NV 89165	ERIC BOSI, TERMINAL MANAGER	g. e-Mail	
		h. Dispute Location (City and State) LAS VEGAS, NV	
i. Type of Establishment (factory, nursing home, indeel)	j. Principal Product or Service	k. Number of workers at dispute location	
	TRASH HAULING	55	
On (a) (b) (7)(c) 2013 the Employer discretised iscourage union activities or members.  By these and other acts, the above-remployees in the exercise of the right.  B. Full name of party filing charge (if labor organization).	ership. named Employer has interfered with, nts guaranteed by Section 7 of the Ad	restrained and coerced its	
TEAMSTERS LOCAL UNION 631	on, give ruli name, including local name and numb	er)	
TEAMSTERS LOCAL UNION 631  4a. Address (street and number, city, state, and ZIP)		4b. Tel. No.	
TEAMSTERS LOCAL UNION 631		4b. Tel. No. (702)430-5034 4c. Cell No.	
TEAMSTERS LOCAL UNION 631  4a. Address (street and number, city, state, and ZIP 700 N LAMB BLVD		4b. Tel. No. (702)430-5034 4c. Cell No. (702)672-4875	
TEAMSTERS LOCAL UNION 631  4a. Address (street and number, city, state, and ZIP 700 N LAMB BLVD		4b. Tel. No. (702)430-5034 4c. Cell No. (702)672-4875 4d. Fax No.	
TEAMSTERS LOCAL UNION 631  4a. Address (street and number, city, state, and ZIP 700 N LAMB BLVD		4b. Tel. No. (702)430-5034 4c. Cell No. (702)672-4875	
TEAMSTERS LOCAL UNION 631  4a. Address (street and number, city, state, and ZIP 700 N LAMB BLVD LAS VEGAS, NV 89110-2307	code)	4b. Tel. No. (702)430-5034 4c. Cell No. (702)672-4875 4d. Fax No. (702)437-7283 4e. e-Mail tomc@teamsters631.com	
TEAMSTERS LOCAL UNION 631  4a. Address (street and number, city, state, and ZIP 700 N LAMB BLVD LAS VEGAS, NV 89110-2307  5. Full name of national or international labor organization)  INTERNATIONAL BROTHERHOOD OF	code)	4b. Tel. No. (702)430-5034 4c. Cell No. (702)672-4875 4d. Fax No. (702)437-7283 4e. e-Mail tomc@teamsters631.com	
TEAMSTERS LOCAL UNION 631  4a. Address (street and number, city, state, and ZIP 700 N LAMB BLVD LAS VEGAS, NV 89110-2307  5. Full name of national or international labor organization)  INTERNATIONAL BROTHERHOOD OF AMERICA	code) zation of which it is an affiliate or constituent unit (t	4b. Tel. No. (702)430-5034 4c. Cell No. (702)672-4875 4d. Fax No. (702)437-7283 4e. e-Mail tomc@teamsters631.com to be filled in when charge is filed by a labor	
TEAMSTERS LOCAL UNION 631  4a. Address (street and number, city, state, and ZIP 700 N LAMB BLVD LAS VEGAS, NV 89110-2307  5. Full name of national or international labor organization)  INTERNATIONAL BROTHERHOOD OF AMERICA	zation of which it is an affiliate or constituent unit (/	4b. Tel. No. (702)430-5034 4c. Cell No. (702)672-4875 4d. Fax No. (702)437-7283 4e. e-Mail tomc@teamsters631.com	
TEAMSTERS LOCAL UNION 631  4a. Address (street and number, city, state, and ZIP 700 N LAMB BLVD LAS VEGAS, NV 89110-2307  5. Full name of national or international labor organization)  INTERNATIONAL BROTHERHOOD OF AMERICA  6. DECLARATION   declare that I have read the above charge and	zation of which it is an affiliate or constituent unit (to TEAMSTERS CHAUFFEURS WAREH of that the statements are true to the best of TOM COREY, Business Agent/Organizer	4b. Tel. No. (702)430-5034 4c. Cell No. (702)672-4875 4d. Fax No. (702)437-7283 4e. e-Mail tomc@teamsters631.com to be filled in when charge is filed by a labor HOUSEMEN AND HELPERS OF	
TEAMSTERS LOCAL UNION 631  4a. Address (street and number, city, state, and ZIP 700 N LAMB BLVD LAS VEGAS, NV 89110-2307  5. Full name of national or international labor organization)  INTERNATIONAL BROTHERHOOD OF AMERICA  6. DECLARATION I declare that I have read the above charge and my knowledge and belief.	zation of which it is an affiliate or constituent unit (the TEAMSTERS CHAUFFEURS WAREHOLD that the statements are true to the best of TOM COREY, Business Agent/Organizer	4b. Tel. No. (702)430-5034 4c. Cell No. (702)672-4875 4d. Fax No. (702)437-7283 4e. e-Mail tomc@teamsters631.com to be filled in when charge is filed by a labor HOUSEMEN AND HELPERS OF  Tel. No. (702)430-5034 Office, if any, Cell No.	

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:		28-CA-108933	July 11, 2013
File an original with NLRB Regional Director for the region in which t			
a. Name of Employer	AGAINST WHOM CHARG	SE IS BROUGHT	h Tel No
• •			b. Tel. No. (702)966-4700
The Grandview at Las Vegas		c. Cell No	
			f Fax No.
d Address (Street, city, state, and ZIP code)	e. Employer Representat	tive	I Fax No.
9940 Las Vegas Blvd S.	Jimmy Martinez		g. e-Mail
Las vegas, NV, 89183	Chief Engineer		
	Dyanna Reed		h. Number of workers employed
	Human Resource M	lanager	Over 500
Type of Establishment (factory, mine, wholesaler, etc.)     Timeshare Hotel	j. Identify principal product Vacationing	ct or service	
k. The above-named employer has engaged in and is engaging	g in unfair labor practices with	hin the meaning of section	on 8(a), subsections (1) and (list
subsections) 8(a)4, 8(a)3		of the National Labor	Relations Act, and these unfair labor
practices are practices affecting commerce within the meani within the meaning of the Act and the Postal Reorganization			·
Basis of the Charge (set forth a clear and concise statement		alleged unfair labor prac	tices)
With in the last six months the above named empl	-		· ·
(b) (6), (b) (7)(C) and (b) (6), (b) (7)			ed members of the bargaining
unit desperately by retaliating against them for filling	• •	·	
employer has interfered with, restrained and coerc	ced employees in the ex	xercise of the rights	guaranteed by section 7 of the
act.			
3 Full name of party filing charge (if labor organization, give fu	ull name, including local name	e and number)	
Jose Soto (Organizer) Operating Engineers Local	1 501		
4a. Address (Street and number, city, state, and ZIP code)	1 301	14	b. Tel. No. (702) 622 0946
		\	(702) 622-0846
301 Deauville Street Las Vegas, Nevada 89106		4	c Cell No
		4	d. Fax No (702) 386-5813
		4	e e-Mail
5 Full name of national or international labor organization of w	vhich it is an affiliate or const	ituent unit (to be filled in	when charge is filed by a labor
organization) Operating Engineers Local 501			
. O DECLADATION	M	1 -	el. No.
DECLARATION     I declare that I have read the above charge and that the statement		I	GI. INV.
1 -6	•		(702) 622-0846
			(702) 622-0846
By Clase 2 J. Hos	se Soto (Organizer)		(702) 622-0846  Office, if any, Cell No.
By (signature of representative or person making charge)	se Soto (Organizer) (Print/type name and title or offi	ing if any)	(702) 622-0846 Office, if any, Cell No.
0)	_	ing if any)	(702) 622-0846
(signature of representative or person making charge)	(Print/type name and title or office	7/11/13	(702) 622-0846  Office, if any, Cell No.  Fax No. (702) 386-5813  -Mail
5)	(Print/type name and title or office	7/11/13	(702) 622-0846  Office, if any, Cell No.  Fax No. (702) 386-5813

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
28-CA-108945	July 11, 2013

File an original of this charge with NLDP Posices!	Director in which the alleged unfair labor practice as	coursed or is occurring
rile an original of this charge with NERB Regional	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU	CHT
a. Name of Employer	LINE LOTER AGAINST WHOM CHARGE IS BROW	b. Tel. No.
SANTA FE STATION HOTEL AND CA	ASINO	b. Tell No.
SATINI E STATION TO LE AND OF		a Call No
		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
4949 N RANCHO DR		- Nell
LAS VEGAS, NV 89130-3505		g. e-Mail
		h. Dispute Location (City and State)
		LAS VEGAS, NV
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel)	j. i molpari roductor cervice	500
Hotel and Casino	Rooms, gaming, entertainment, dining	000
11010. 0110 000110	Transfer and the state of the s	
I. The above-named employer has engaged in and	is engaging unfair labor practices within the meaning	ng of section 8(a), subsections (1) and (3) of the
	or practices are practices affecting commerce within	
practices are unfair practices affecting commerce	within the meaning of the Act and the Postal Reorga	anization Act.
	se statement of the facts constituting the alleged uni	
Since about June 27, 2013, the En	nployer discriminated against employe	ee (b) (6), (b) (7)(C) by changing
1	der to discourage union activities or m	
Training termie and contained in or		
Buthers and attended		anaturaina al anal anazza di ta
	e-named Employer has interfered with	
employees in the exercise of the ri	ghts guaranteed by Section 7 of the A	ct.
' '	-	
3. Full name of party filing charge (if labor organiz	ation, give full name, including local name and numb	per)
CULINARY UNION LOCAL 226 AFFII		,
352		
An Address (street and number site state and 7	ID codo)	4b. Tel. No.
4a. Address (street and number, city, state, and Z	ir code)	
1630 S Commerce St		(702)387-7056
Las Vegas, NV 89102		4c. Cell No.
1		(702)610-0161
		4d. Fax No.
		(702)385-2131
		4e. e-Mail
	signation of which this an affiliate as assetting at the first	jpineda@culinaryunion226.org
	nization of which it is an affiliate or constituent unit (	to be filled in when charge is filed by a labor
organization)		
UNITE HERE		
6. DECLARATION		Tel. No.
I declare that have read the above charge a	and that the statements are true to the best of	(702)387-7056
my knowledge and belief.		(. 52/551 / 555
/0 //		Office, if any, Cell No.
By 160/11/20 2-11	JOSE PINEDA, Dept. Head	(702)610-0161
( 1500 ) 7-11.	- 13	
(signature of representative of person making of	charge) Print Name and Title	Fax No.
		(702)385-2131
Address: 1630 S Commerce St	Date:	e-Mail jpineda@culinaryunion226.org
1 1 - 31 101 06400		I IDIDOGO/CICIIDORUIDION/776 OM
Las Vegas, NV 89102		jpineda@cuinaryunion220.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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1-855275351

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
28-CA-108947	July 11, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which	the alleged unfair labor practice occurred or is occurr AGAINST WHOM CHARGE IS BROUGHT	ing.
a. Name of Employer	MONING WICH CHANGE TO BIXOGOTH	b. Tel. No. (909) 208-8632
First Transit, Inc.		
		c. Cell No.
		f. Fax No.
d. Address ( <i>Street, city, state, and ZIP code</i> ) 2950 Rio Salado Parkway	e. Employer Representative Peter Greenberg	g. e-Mail
Tempe, AZ 85281	Teter Greenberg	g. e-iviali
19.170		h. Number of workers employed
		570+
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	
k. The above-named employer has engaged in and is engagin	g in unfair labor practices within the meaning of se	ction 8(a), subsections (1) and (list
subsections) (5)	of the National Lab	bor Relations Act, and these unfair labor
practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	· ·	nfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statemen	nt of the facts constituting the alleged unfair labor p	ractices)
During the last six months the above-named Emp	loyer has failed and refused to bargain ir	n good faith with the Union, by,
among other ways: (1) bypassing the Union and e		
unilateral changes without first providing notice ar	5 5 5	
including, without limitation, changing the seniority bidding process.	y or employees, changing employees wo	ork nours, and changing the
a starting process.		
By these and other acts the Employer has interfer	red with, restrained and coerced employe	ees in the exercise of their rights
guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give f Amalgamated Transit Union Local 1433, AFL-CIO	full name, including local name and number)	
, , , , , , , , , , , , , , , , , , ,		
4a. Address (Street and number, city, state, and ZIP code)		<sup>4b.</sup> Tel. No. (602) 252-8446
11024 North 28t Drive, Suite 185 Phoenix, AZ 85028		4c. Cell No. (602) 405-0823
		4d. Fax No.
		4e. e-Mail
6 Full page of patient or international laborations (	which it is an efflicit	Lie when shows in filed by a fatigue
5. Full name of national or international labor organization of organization) Amalgamated Transit Union, AFL-CIC		i in when charge is filed by a labor
6. DECLARATIO	ON the heet of my knowledge and helief	Tel. No. (602) 252-8446
. soonare tract ingre readying above orange and matters (alemen	no are not to the best of my knowledge and belief.	
	vayne Session, Executive Board Memb	Office, if any, Cell No. (602) 405-0823
(signature of representative or person making charge)	(Print/type name and title or office, if any)	Fax No.
U	7-11-12	e-Mail
same as 4a	7-11-13 (date)	
		<u> </u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE I	N THIS SPACE
Case	Date Filed
28-CA-108977	07/11/2013

INSTRUCTIONS:  File an original of this charge with NURB Regional	Director in which the alleged unfair labor practice of	occurred or is occurring.
1, EMP	LOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (505)983-4201
All Jay LTD d/b/a SQUEAKY CLEAN CA	AR WASH	c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
1900 CERRILLOS RD, SANTA FE,	Jay Ritter, Owner	g. e-Mail
NM 87505		h. Dispute Location (City and State) Santa Fe, NM
Type of Establishment (factory, nursing home, hotel)	J. Principal Product or Service	k. Number of workers at dispute
Car wash	Car wash services	Approx 20
(5) of the National Labor Relations Act, and these these unfair labor practices are unfair practices af	d is engaging unfair labor practices within the mean unfair labor practices are practices affecting comm- fecting commerce within the meaning of the Act and se statement of the facts constituting the alleged un-	erce within the meaning of the Act, or the Postal Reorganization Act.
Full name of party filing charge (if labor organize     Comite de Trabajadores de Squeaky)	ation, give fuli name, including local name and num Clean	Der)
4a, Address (street and number, city, state, and Z	IP code)	4b Tel No
(b) (6) (b) (7)(C)	127	4b, Tel No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		4c (b) (6), (b) (7)(C)
		4e. e-Mail
		comitesqueakyclean@gmail.c
<ol> <li>Full name of national or international labor orga labor organization)</li> </ol>	nization of which it is an affiliate or constituent unit i	to be filled in when charge is filed by a
DECLARATION     I declare that I have read the above charge a     knowledge and belief.	nd that the statements are true to the best of my	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C(b) (6), (b) (7	Office, if any, Cell No.
(alignature of representative or person making o	harge) Print Name and Title	Fax No.
(b) (6), (b) (7)(C)	Date:	e-Mail
	7 11 7 11	comitesqueakyclean@gmail.c

WILLFUI. FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the Meananth of the information on this form is authorized by the Meananth of the information on this form is authorized by the Meananth of the information on this form is authorized by the Meananth of the information on this form is authorized by the Meananth of the information on this form is authorized by the Meananth of the information on this form is authorized by the Meananth of the information on this form is authorized by the Meananth of the information of the inf

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# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

	EMPLOYER AGAINST WHOM CHARGE IS BROU	IGHT
a. Name of Employer	Em Eo I El Montal VIII on Olivinos lo Bito	b. Tel. No. 520.868.8140
ASSET PROTECTION & SECURITY	SERVICES, LLC	c. Cell No.
d. Address (street, city, state ZIP code) 3250 N PINAL PKWY, FLORENCE,	e. Employer Representative GUADALUPE BARAJAS, PROJECT	f. Fax No. g. e-Mail
AZ 85132-9459	를 통통하다면 하는 아니다면 하면 하는 것이다. 그는 사람들이 하는 것이다면 하는 것이다. 그는 것이다. 그는 사람들이 다른 사람들이 다른 사람들이 다른 것이다. 그는 사람들이 다른 것이다. 그는 사람들이 다른 것이다.	g. C-man
	MANAGER	h. Dispute Location (City and State) Florence, AZ
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel)		400
Security contractor	Security services	
During the past six months, the above-n	amed employer discriminated against its	
by placing on administrative leave we union or protected concerted activity  By the above and other acts, the Employenerights guaranteed in Section 7 of the	without pay, terminating and refusing or in order to discourage such activity.  Yer has interfered with, restrained, and contained to National Labor Relations Act.	perced employees in the exercise of
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.